



VERMONT YOUTH CONSERVATION CORPS



STAFF

Thomas Hark
Founding President

Breck Knauff
*Vice President of Program
Development*

Paul Schmidt
Vice President of Operations

Kristin Freeman
*Director of Administration
and Finance*

Keegan Tierney
Operations Director

Naomi Galimidi
Annual Fund Manager

Kate Hilfiker
Operations Manager

Pam Schirner
*Business Enterprise Program
Manager*

Aaron Thurston
*Conservation Program
Manager*

John Woodward
*High School Leadership
Program Manager*

Kelsey Adams
*Development and Events
Coordinator*

Hannah Clark
*Conservation Program
Coordinator*

Alisha Kissell
*Administration and Finance
Coordinator*

Don Maryanski
Operations Coordinator

Lisa Nelson
*Business Enterprise Program
and Learn, Earn, and Prosper
Coordinator*

Chris Ricker
*Conservation Program
Coordinator*

Melody McKnight
Lead School Instructor

Kaelyn Modrak
Lead School Instructor

Caroline Woodward
Lead School Instructor

Matt DeFrance
*Development Specialist
VISTA*

Jeremy Schleining
Operations Specialist

Olivia Bulger
Food Security VISTA

Paul Feenan
Food Security VISTA

William Lintilhac
Food Security VISTA

Sayer Wickham
School Instructor

Matt Roeder
School Instructor

Zach Schiewetz
School Instructor

LETTER FROM THE PRESIDENT

CURRENT BOARD

David Conard
Chair

Linda McGinnis
Vice Chair

Matt Fargo
Secretary

Rich McGarry
Treasurer

Caroline Wadhams Bennett
Founding Trustee

Rick Darby
Previous Chair

Thomas P. Johnson

Paul Haskell

Stacy Fender

Kristina Brines

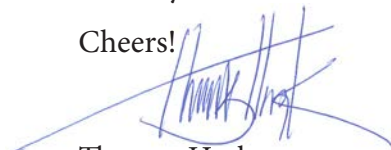
Dear Friends,

What is your VYCC story?

Here at the VYCC, one of our greatest joys – and challenges – is sharing all the amazing stories and experiences that unfold over the course of a year. The VYCC's stories are about people, young people, working together to make a difference. At its most basic level, the organization is simply a broker – bringing together project sponsors, young people, community members, local and state government, foundations, and corporations. The real learning happens when these groups collaborate, helping young people to share in a powerful work experience.

This year, we chose just a few stories that illustrate the impact of the organization in 2012. Your support makes this possible. Please know that we are truly grateful for your continued interest and support. I look forward to hearing your thoughts and any VYCC stories you want to share.

Cheers!



Thomas Hark
Founding President



VYCC PROGRAMS: BY THE NUMBERS

Conservation Program

4 weeks to 6 months
Residential and non-residential
Employment and training for
youth ages 16-24
Statewide

141 youth served, plus 40 young adult leaders
From 60 Vermont towns
45,728 hours of service
74 projects in 44 towns
Average project length: 2 weeks

The Farm at VYCC

4 weeks to 12 months
Residential and non-residential
Employment and training for
youth and young adults
At VYCC headquarters

32 youth served, plus HSLP students
300 volunteers
28,760 pounds of produce and
2,470 pounds of poultry donated to
355 families



Business Enterprise (BEP) and Learn, Earn, and Prosper (LEAP) Programs

Year-round or 4 weeks in summer
Job skills training for individuals who are blind or visually impaired
At Overlook Cafe, ReSOURCE, and The Farm at VYCC

11 individuals served
250 state employees benefit from enhanced service and gathering space at Overlook Cafe
In partnership with the Vermont Division of the Blind and Visually Impaired

High School Leadership Program (HSLP)

10 months (academic year)
Hands-on learning and skill development for high school students
At VYCC campus, partner schools, and in local communities

57 students
3 public school partners
48 projects completed in Washington and Chittenden counties



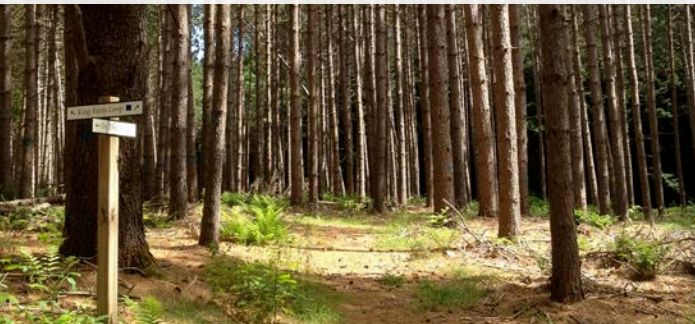
IMPACT ON ENVIRONMENT

Conservation and High School Leadership crew projects:

- Improve wildlife habitats
- Remove invasive species
- Improve trails and access to public lands
- Stabilize river banks
- Mitigate erosion
- Restore park facilities



Sawyer Mattson, from Bridgewater, completed 7 weeks of service



MARSH-BILLINGS-ROCKEFELLER NATIONAL HISTORICAL PARK

Project Sponsors: Recreational Trail Program
National Park Service
Vermont Agency of Transportation

Sawyer worked on the Woodstock Community Crew in 2012. This crew employed youth aged 16-18 who live in the Woodstock area. Their work took place at Marsh-Billings-Rockefeller National Historical Park, and the adjacent Billings Farm.

“VYCC was my first job! I had never worked in a team environment. It was very cool to come together with a team. My Crew Leaders were great role models. They displayed leadership, and I saw who I could be in them.”

The ten-year partnership between VYCC and Marsh-Billings-Rockefeller National Historical Park is guided by the Park’s theme of sustainable forest management and education. Projects are grounded in the history and mission of the Park, and are chosen for

their learning potential. All projects help the Park meet its mission of sustainable forest management. Crew Members also mentored campers from the Mountains and Rivers Forever summer camp; together, they constructed garden beds and removed invasive species.

Work projects are integrated into the VYCC curriculum, which imparts skills that prepare youth to lead successful, service-oriented lives. To facilitate this learning, crews often meet with conservation professionals. Sawyer and his crew were fortunate to meet Jon Jarvis, director of the National Park Service. Jarvis spoke to the crew about careers in conservation.

After graduating from high school, Sawyer hopes to take a gap year and work on a family farm in Sweden. He plans to apply to college in the fall.

“I absolutely am a better leader thanks to VYCC.

As ‘Crew Leader of the Day,’ I had to make decisions, try things out, and discover what worked. I learned to lead by example, work hard, have a positive attitude, and encourage others.”

-Sawyer, age 17



Jon Jarvis, Director of the National Park Service, speaking about careers in conservation.

The impact of VYCC is made possible by generous individual supporters:

\$5,000+

Anonymous (2)
The Estate of
Senator Robert Gannett
Elizabeth Steele and
Scott Hammond

\$1,000+

Anonymous
Maria Aveni
David Blittersdorf
John Camm Broughton
George Burrill and
Lola Van Wagenen
Barbara Fargo
Julia Geer and
Richard Dreissigacker
Alexander Graham
Valerie and Bill Graham
Matthew Greenberg and
Carolyn Lorenz-Greenberg
Hugh and Shana Griffiths
Neil Groberg and Ellen Wolfson
Employees of the Health Center
Irene and Jeffrey Horbar
John and Penny Moore
James and Elizabeth Murphy
Scott Rathke and
Frances Gregg Rathke
Signa Read
William Saunders
Walter and Mary Catherine Scott
Caroline Wadhams Bennett and
Peter Bennett

IMPACT ON ENVIRONMENT



Amanda Foster, from Graniteville, completed 11 weeks of service on 2 crews

When she first joined VYCC in 2008, at the age of 16, Amanda Foster was already an experienced logger and loved being in the woods. 2012 was her third year with the VYCC's Conservation Program. "I care about our world and the place we live in. At VYCC, I get paid to do things I love."

Amanda has always wanted to hike the Long Trail, and in 2012 her crew installed stepping stones and built a turnpike on a section in the Wallingford area.

"Rock work came easy to me, and I enjoyed it. Every time I see rock work now, I take time to appreciate it because I know how much work it took. I'll never hike a trail the same way again."

In the fall, Amanda worked on the Irene Recovery Crew. The crew used an innovative technique to stabilize a riverbank by inserting tree trunks deep into the bank. Willow stakes were then driven into the bank, above the buried trunks. Coconut fabric (pictured at left) holds soil in place and will decompose as the willows become established.



THE LONG TRAIL

Green Mountain Club
Alma Gibbs Donchian Foundation
Public Land Corps



In addition to this technical project, the crew pulled debris out of the Tweed and White rivers, including more than 200 tires.

“Hurricane Flats was a high-priority project.

The farmer was going to lose his whole field. We hand-cut every stake. It was a lot of work, and removing debris was very emotional. We would find children’s toys – to think that people’s whole houses got washed into the river.”

-Amanda, age 20

Tropical Storm Irene caused significant damage to trail systems and river banks across the state, and spread invasive species to new areas. Recovery work in 2012 included trail repair and relocation, river bank restoration, and invasive species removal.


Currently, Amanda is training horses, and competing in barrel races across New England. “I had never left Vermont. It was interesting to meet people from other places; many stopped to talk to us. I’m a people person, and at the VYCC you meet all kinds of awesome people.”



HURRICANE FLATS

White River Partnership
Vermont Department of Forests,
Parks & Recreation
WaterWheel Foundation

\$500+

Anonymous (2)
David and Meredith Babbott
Timothy Burdick
Joan Carney
Judith Churchill
William Delorenzi
Andy Duback 
Matthew and Lisa Fargo
Richard First and Jenny Evans First
Marcia and Bruce Fowle
Joan and Reginald Gignoux
Thomas and Dana Hark
Marvin Malek, M.D.
David Martin
Martha McDaniel M.D. and
Stephen Plume M.D.
Bunny and Peter Merrill
Lyman Orton
Catharine Rogers
Milton Russell
Leigh Seddon and Ann Aspell
Ann Weathers

\$250+

Anonymous
Robert and Carol Backus
Donald and Irene Ballas
Joel Blumenthal
Emily and Bill Boedecker
Robert Burge
Jake and Donna Carpenter
Carol Cone
Mark Crane
Cairn and Jeanmarie Cross
Pamela Duprey Perry

IMPACT ON COMMUNITY

Each year, crews complete trail building projects in towns and cities statewide. Trails:

- Connect neighborhoods and parks
- Offer alternatives to driving
- Connect residents to the outdoors
- Create a greater sense of community



Joe, from Jericho,
HSLP graduate



Joe was struggling to maintain his grades as a freshman at Mount Mansfield Union High School, despite doing extra work and getting help from teachers. “I just didn’t understand it. Especially history. I just barely passed.” But in 2012, as a sophomore enrolled in the VYCC’s High School Leadership Program (HSLP), Joe began earning A’s and B’s.

“I like to learn hands-on,” said Joe, and he went on to explain how you can learn about the history of a place by studying the landscape.

In the fall of 2012, Joe and his classmates improved access to a popular swimming hole along the Huntington River by constructing 29 timber-framed steps. The original stairs had rotted, and swimmers were creating dangerous, damaging routes to access the river.

Joe knew this problem well, as someone who spends time there with friends and family.

“The hill was eroding. The stairs that were there were not working.”

The students cleared trees, extracted the old stairs, built new wooden frames, and even made the “crush” (hand-crushed rock) for fill. Along the way, they learned about erosion and watershed health.

Joe plans to attend the Center for Technology, Essex in the fall to study natural resources. In ninth grade, Joe visited CTE to look at the computer program but didn’t pursue it.

“I’m glad I didn’t, because that would have been the wrong program.” Spending a year with the VYCC helped Joe recognize his love for working outside and build skills to be successful at CTE.



BUCKETS STAIRCASE

Richmond Land Trust
Mount Mansfield Union High School



Betsy Evans
Teresa Fama
Lois Feenan
Peter Gilmore and
Cynthia Kingsford
Prospero Gogo and Amy Lilly
Amy Golodetz and Gregory Leech
Katharine Greenewalt
Paul and Maryanne Kaemmerlen
Jed and Catherine Kalkstein
Paul Kendall and Sharon Rives
Fred Lager and Yvette Pigeon
Bernard Lambek and Linda Sproul
Roy Lloyd and Judi Kamien
Nancy Lothian
Daniel Lustgarten and Callie Fortin
Ron Miller and Jacqueline Fischer
Elise and Robert Mills
Richard and Patricia Nye
Anne Oakes
Gail Osherenko
James and Paula Palmer
Dan and Mary Patch
Mary Peloquin
Judy and Jim Pizzagalli
Chris and Fred Pratt
Mark and Suzannah Schroeder
Russell and Roxanne Scully
Nicholas Skinner
Phil Stackpole
David Stoll and Elizabeth Sutton
R. Day Surles
Lise Thibodeau
David and Carol Usher
Jason Wyman
Thomas Yurista

IMPACT ON COMMUNITY

Vermont is the 9th hungriest state in the nation. 90,000 Vermonters, including 27,100 children, live in food-insecure households. In 2012, VYCC food security efforts included:

- Health Care Shares
- Holiday Harvest Baskets
- Free Community Meals



Just as the Conservation Program engages youth in meaningful projects, The Farm at VYCC is teaching and inspiring youth to affect positive change in their communities. Heidi Lynch enrolled as an intern on The Farm at VYCC because of the Health Care Share. Piloted in 2012 at Central Vermont Medical Center, this initiative provided 145 food-insecure families with 12 weeks of fresh produce, chicken, and nutrition education.

“Growing up in Rutland and attending St. Michael’s College, I was always surrounded by local organic foods, and I knew I wanted to dedicate myself to work involving food systems and access. The Farm at VYCC has provided me the opportunity to do this in my own backyard!”

-Heidi, age 26

Heidi Lynch, from Rutland, 3 months of service

During the course of the summer, Heidi discovered a passion and talent for working with youth. She was trained as an instructor in The Learning Kitchen, a hands-on nutrition education course provided in partnership with Hunger Free Vermont. Heidi taught The Learning Kitchen to five teens employed on the farm for the summer. And, in 2013, Heidi has returned as a Farm Apprentice!

In total, 89 young people worked and learned on The Farm at VYCC in 2012. Students, interns, and volunteers grew and harvested 45,000 pounds of produce, and raised 1,000 chickens. The vast majority of this yield was donated while a smaller portion was sold.

Without a fee-for-service component, The Farm at VYCC is dependent upon the generosity of donors. In addition to the corporate and foundation support listed at right, employees at Central Vermont Medical Center played a pivotal role in underwriting the cost of food. Additionally, capital gifts have made it possible for the VYCC to reinstate agricultural activity on the property; please see a list in the 2012 donor section.



HEALTH CARE SHARE

Central Vermont Medical Center,
Vermont Department of Labor,
Morris and Bessie Altman
Foundation, GDS Legacy
Foundation, George W. Mergens
Foundation, Russell Family,
National Life Foundation,
SerVermont, Fletcher Allen
Health Care, Walmart Foundation,
Windham Foundation



\$100+

Anonymous (4)
Bonnie Acker and John Davis
Susan and Jerry Adams
Mary and James Adelstein
Richard and Ann Adler
David and Jennifer Adsit
Liora Alschuler
Adelbert Ames, III and
Mary Faith Wilson
John Arnesen
Johanna Asher
Lucinda Bailey and
Rick Weingarten
Gary Baker
Stephen and Jeanne Barner
Christine Barnes
Lloyd Bartholomew M.D.
Heather Bates and Jonathan Ford
Sarah Beard
Harold Beebe
Nancy Bergersen
Donald and Elizabeth Bicknell
Nicholas Bijur
William and Teresa Binney
Mary Wales Blanton
Dean Bloch and Valerie Wilkins
Judith and James Boucher
Maria Brown
Alice Brown and
Andrew McClellan
Scott Brown
Eliot and Marianne Buckingham
Henry Busetti and Dee Reever
William and Regina Butler

IMPACT ON YOUTH: A DAY IN THE LIFE

Conservation Program

- 5:30 Cooks wake up
- 6:00 Rise and shine
- 6:30 Breakfast
- 8:00 Hike to work site, begin work
- 12:00 Lunch, WoRD discussion, journal
- 1:00 Return to work
- 4:20 Check tools
- 5:00 Return to camp, cook dinner, free time
- 6:30 Dinner, clean up
- 8:00 Evening activities

The Farm at VYCC

- 5:30 Morning chicken chores
- 6:00 Roles and goals for the day
- 8:00 Welcome volunteers
- 12:00 Lunch
- 1:00 WoRD discussion
- 2:00 Return to work
- 4:00 Volunteer wrap-up
- 6:00 Work day ends



Learn, Earn, and Prosper (LEAP)

- 6:30 Rise and shine
- 7:30 Breakfast
- 8:00 WoRD discussion
- 9:00 Begin work, skills training
- 12:00 Lunch, continued WoRD discussion
- 1:00 Return to work
- 2:45 Job training
- 4:00 Work day ends, cook dinner
- 5:00 Dinner, clean up
- 7:00 Evening activities

High School Leadership Program

- 8:00 Students arrive at their school
- 9:00 Math class
- 10:00 Travel to VYCC
- 10:30 Academic lesson
- 11:00 Small group learning
- 12:00 Lunch
- 12:30 Hands-on work project
- 2:00 Team building
- 2:30 School day ends



IMPACT ON YOUTH



The VYCC trains youth to be effective, service-oriented leaders. In addition to technical skills, participants learn:

INTERPERSONAL AND LEADERSHIP SKILLS

- Cooperation, teamwork, and group dynamics
- Conflict resolution and debriefing
- Facilitating group discussions
- Clarifying roles and responsibilities
- Nonverbal communication
- Setting goals
- Giving and receiving feedback
- Listening skills and accepting different opinions

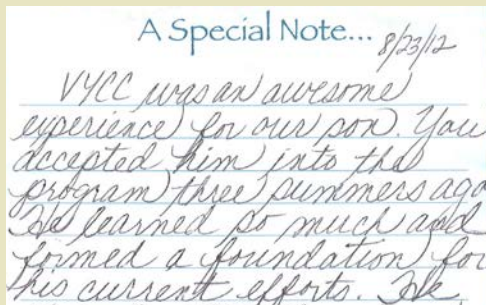
CONSERVATION KNOWLEDGE

- Identification of native and invasive species
- Organic farming practices
- Understanding ecosystems, habitats, and food chains
- Causes and effects of erosion and pollution
- Guidelines and techniques for universal trail accessibility
- Careers in conservation and agriculture



TOP: Conservation Crew on Scrag Mountain Trail
CENTER: Irene Crew removing trash, Farm Crew participating in The Learning Kitchen
BOTTOM: Women's Park Restoration Crew Members journaling for WoRD, LEAP Crew picking blueberries

LETTER FROM A PARENT:



...joined ACE American Conservation Experience – in Flagstaff, AZ at the end of January. Recently he signed on for 900 hours with AmeriCorps. He expressed an interest in pursuing college studies in Forestry. We are so happy that he wants to use his talents to gain further knowledge toward a life-long career that he enjoys. I want to thank you for giving him the opportunity at a time in his life when he needed direction.”

-Kathy R.



LETTER FROM AN ALUMNUS:

“I am writing to thank you for the great experience I had with the Vermont Youth Conservation Corps. Four summers ago, in 2009, as a 16-year-old, I was a member of a VYCC crew. My group camped for a month alongside a reservoir. It was the most empowering summer of my life and gave me much of the confidence and self-understanding that propelled me to pursue other adventures....Giving back to this beautiful state resonated with me. I realized that part of loving a place is giving back to it ...VYCC was an invaluable part of my teenage experience that strengthened my self-confidence and thirst for service opportunities. I have benefitted from it greatly and will always cherish it.” -Anya R.

FACEBOOK COMMENT FROM A PARENT



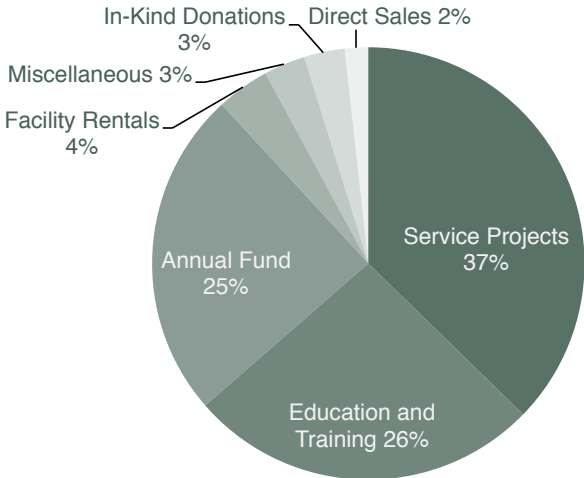
Debby Clemons The Vermont Youth Conservation Corps offered my daughters Jess and Martha rich and rigorous experiences that provided a supportive and fun environment, instilled values, taught life skills, and served to create memories and relationships they carry with them today. As a parent I can't say enough positive things about the VYCC's programs which have grown and expanded since the summers Jess and Martha were VYCC crew members. I feel the VYCC is an ideal organization for Vermont high schoolers to become involved in. The experience of living in the woods for the summer, learning to be a steward of the land, being a cooperative team member to build trails, move boulders and construct bridges all while gaining external and internal strengths and knowledge. Thank you VYCC!

David and Linda Butsch
Paul and Rita Calkins
Robert Carmody and
Mary Scripps
Paul and Sandal Cate
Bruce and Holly Catlin
John and Nancy Chard
David and Dorothy Cheever
Allen and Carol Cherin
James Clark
George Clark
Scott Cole and
Josephine Reed Cole
Robert Coon
Frederick Coonradt
Lawrence Copp and Patricia Weaver
Marc Couper
Anne Cramer
Ruth and Ronald Curtiss
Peter Dale
Leland Darrow
Martha Ann Davies
Rolf Diamant and Nora Mitchell
Matthew and Christine Diem
John Dillon and Kimberly Hagen
John and Alida Dinklage
Sally Drudi
Sherry and John Dudley
Ann and Stanley Emery
Toby Emilo
Dana Engel
Mark English
Rodney Erb
Robert and Patricia Evans
Sylvia Ewerts
Andrew and Julie Faville

ANNUAL OPERATING BUDGET

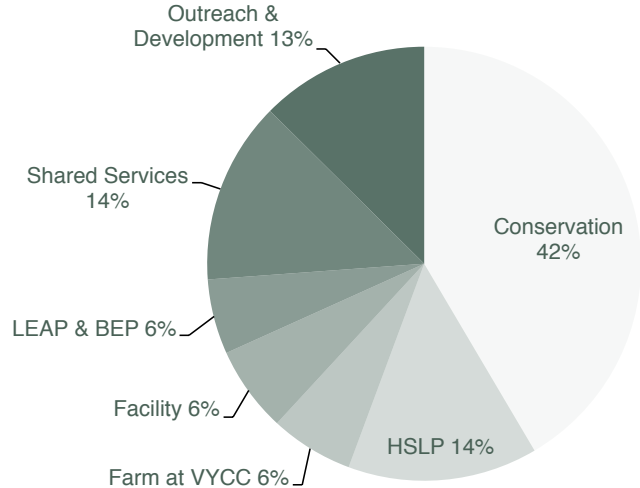
Revenue

Service Projects	776,759
Education and Training	547,727
Annual Fund	511,108
Facility Rentals	82,609
Miscellaneous	64,545
In-Kind Donations	63,483
Direct Sales	36,616
Total Revenue	2,082,846



Expenses

Conservation	872,039
HSLP	297,437
Farm at VYCC	130,282
Facility	134,328
LEAP & BEP	117,280
Shared Services	285,436
Outreach & Development	264,107
Total Expenses	2,100,909



AWARDS



Marissa Edwards from
West Dover, VT (front, center)



Marissa received the Holly D. Miller award for Women and Girls for her service in 2012. This award was presented by the Vermont Women's Fund in May.

"I felt that my summer job options were limited; I didn't feel qualified for anything. I joined VYCC thinking it would be fun. I never expected that the experience would have such a great impact on my life and self-confidence. My crew and I spent seven weeks living, working, and learning together in Vermont's Groton State Forest. The work was physically difficult; we were moving huge rocks and were active from sunrise to sunset. VYCC really pushed me outside of my comfort zone... [and] helped me change from the person who would wait for someone to give instructions to someone who is proactive."

-Marissa Edwards, 22

Marissa is a 2013 graduate of the University of Vermont. She is returning to VYCC for a second summer followed by a ten-month AmericCorps position in October.

Lynn Feenan
James and Lyn Feinson
Stacy Fender and Denelle Berube
Mary Fenn
Stephen Ferber
Ronald Ferry
Richard First and
Jenny Evans First
Frances Foster
Daniel Fram
Keely Henderson and
Matt Germon
Beth Gilpin and Mark Powell
Ed Goff
Stephen Gould
Keith and Darlene Graham
Hilary Graham
Cynthia Gray
Roger Griswold and Lois Brush
George Grove, USN, Ret.
Meg and Edwin Guilfooy
Robert Hagen and
Kathy Astrauckus
Rheba and John Haley
Robert Halverson
Mark Halverson
Stephen and Cheryl Ham-Ellis
Eric Hanson
Robert and Karin Hardy
Paul Hark
Ray and Patricia Harwick
Carl and Carlanne Herzog
Karl and Karen Hesse
Peter Heyniger and Sarah Larkin
Jesse and Bonnie Hills
John Hollenbach and Helen Smith

THANKS TO...

CAPITAL GIFTS

create a lasting impact. The following donors supported the continuing development of the East Campus (\$2,000+):

Carol and David Conard
Richard and Bonnie Darby
Mitch and Kim Fleischer
Liz and James Foster
Hart Foundation
Jamieson Insurance Agency, Inc.
Langrock Sperry & Wool, LLP

Additionally, The Farm at VYCC now has its own tractor thanks to:

Matthew and Lisa Fargo
George and Judy Russell
Virginia Russell



\$100+ (continued)

Tom Honigford and Sharon O'Connor
David and Kathy Hooke
William and Gertrude Horridge
Bruce Howlett
Katharine and David Hutchinson
Arthur and Frances Hyde
Nancy Jaffe
Dorothea Jesser and Daniel Mapes
Mary Louise Johnson
Lydia Johnston
Peter Jones and Therese Donovan
Alexandra Kamin
John Kassel and Julie Campoli
David and Wilma Kelley
Renee and Douglas Kievit-Kylar
Marsha Kincheloe and Peter Anthony
Warren and Barry King
Judith and Linus Kinner
Stewart Kirkaldy
Breck Knauff and Margaret Fowle
Rick and Sarah Knauff
Chris and Gloria Krahn
Mark and Lisa Lagerquist
John and Claudia Lamperti
Linda Lees
Carolyn Leighton
Gertrude and Jeanette Lepine
Mark and Andrea Letorney
Philip and Susan Lincoln
Violette Lindbeck
Gil Livingston and Amy Wright
Joanna and Norwood Long
Thomas and Julie Longstreth

Calvin and Ann Low
Theodore Lyman and Virginia Clark
James Mackin
Lisa and Lawrence Martin
Benjamin and Anne Mason
Scott McArdle
James and Carol McCabe
Diana McCargo
J. Bishop and Betty McGill
Alice McNulty
Robert and Louise Messner
Nicholas and Bridget Meyer
Elizabeth Miles
Ellen Miles
Eric Miller
Sarah Miller
Valerie Miller and Ralph I. Fine
Paul and Sybil Moffat
Aimee Motta and Joe Perella
Rick and Melinda Moulton
Laurene Mraz-Peterson
Roger Murphy and Julie Bomengen
Brendan Murphy
James and Kathy Murray
Barbara Myhrum
John and Helen Newton
Thomas Noble
Douglas and Maria Nolan
Pauline Noonan
Sharon O'Neill
Kelli Oaks
Steven Offenhartz
Stephen Oh
Linda Olson
Ann Ottaviano

C. William and Brooke Pacy
Margot and Bob Patterson
Bonnie and Brian Pease
David Perkins
Andrew and Sharon Petersen
Judith Peterson
Melanie Petsch
Junius Powell, Jr.
Eleanor Preiss
Michael and Marcia Pressey
Michael Priestley
David and Victoria Priganc
Donna Quinlan
David and Susan Rahr
Sandra Reese
F. D. Reeve and Laura Stevenson
John and Patti Reid
Mark Renson
Grant and Joanne Reynolds
Donald and Mary Robinson
Dale and Peg Rodgers
Richard Rose
Lisa and Jeffrey Rubin
Mike and Margaret Russell
Elisabeth Russell
Rebecca and Terrence Ryan
Peter Sandon
Allison Sands
James and Ruth Santos
Robert Sartini
Russell Sarver
Lisa Schamberg and Patrick Robins
Joseph Schwartzman
Cynthia Seybolt
Alice Shaner-Simpson
Robert and Anne Shapiro

John and Dianne Shullenberger
Craig and Susan Sim
John and Nancy Simson
Gunilla and Leif Smedman
Thomas W. Smith and
Anne McMenamin
Elizabeth Stabler
David Stackpole
John Stewart
Byron and Lee Stookey
John Streng and Jessie Price
Orly Yadin and Bob Summers
Gaye Symington and Chuck Lacy
Carol Theodore
Peter and Marie Thomas
Michele Turcotte
Jennifer and Robert Turner
Saralinda Turner
Michael and Marion Usher, M.D.
Michael Vance
Terry Vance
Allen and Dorothy Vander Meulen
Carol Anne Vassar
Peter and Julia Voll
John and Dale Wadhams
Emily Wadhams
Erin Wagg
Harry and Virginia Waltner
Madeleine and George Weedon
Donald Weinberg and Merle Siiro
Brigitte White
James Wick
Louisa Wilcox Anderson and
Jack Anderson
Giles and Tammy Willey
R. Lee and Joyce Wilson

Alexander and Jerelyn Wilson
Morgan and Melissa Wolaver
Robert and Margaret Woolmington
Amy Wright
Dan and Mary Wyand
John Zaber and Farley Brown
Marguerite and
Alexander Zabriskie
Neal and Jacqueline Zierler



\$1-\$99

Anonymous (9)
Michael and Marion Abajian
Thomas Absher and Erika Butler
Edward Adler
Julie Aebi
Donald Aikenhead
Kevin and Shannon Albrecht
Peter Alden and Susan Bliss Alden
Andrea Alexander
Jill Allaire
Robert and Pamela Allembert
Ruth Allen
Jane Alper
Deborah Alsofrom
Stephen Anderson and
Jacquelyn Walker
Nick Archer
Henry and Phyllis Atherton
Susan Atwood-Stone and
Charles Stone, Jr.

John and Elisabeth Babbitt
Ellen Baier
David Baker and
Deborah Lisi-Baker
Katheryn Baker
Pete Baldwin
Rain Banbury and
J. Bradley Materick
Allen and Lorilla Banbury
Andrew Barker and Ana Ruesink
Calvert Barksdale
Harriette Barnes
Carolyn Barnes
John and Augusta Bartlett
Elizabeth Bassett and John Pane
Kevin and Alice Batson
Jenn Baudreau
David Beach
Elsie Beard
Robert Behrens
Alice Beisiegel
Amy and Jason Bell
Nancy Bell
Ian Bender
Barbara Bendix
Henry Benedict, III
Alyssa Bennett
Iris Berezin
Kay Bergedick Doolan and
James Doolan
Jere Berger
Amy and Ritchie Berger
John and Betty Berlenbach
James and Judith Bernat
Alan Betts and Karen James
Christie Beveridge


Jeffrey and Mary Bijur
Matt and Anne Bijur
Glenda Bissex
George and Barbara Bitler
Hillary Bliss
Darryl and Karl Bloom
Joanne Blumenthal
Wayne Boggs
Agatha Boisvert
Jessica Bolduc
John and Marguerite Bolog
Herbert and Doris Bomengen
Daniel Boomhower
Derek and Catherine Boothby
Margaret Borden
John and Janet Bossange
Janet Bossi
Naomi Bossom
Michael Boston
Gerhard and Susan Botha
Judith Bouchard
David and Janet Bowker
Michael and Kimberly Boyarksy
Darby Bradley
Sam Brakeley
Mairi and John Bramblett
Chris Bray
Beverly Brown
Catherine Brown
Chris Brown
Patricia and David Buck
Ralph and Lenore Budd
Bill Burbank
J. H. Burgess M.D.
Wayne Burke
Douglas and Mary Burnham

Lisa Burns
Gary Burt and Louise Ferris-Burt
Elizabeth Bushueff
Judith Butler
Barbara and Crispin Butler
Katy Cahill
Margaret and Paul Calter
David Caplan
Paul Capriola
Bradley and Jennifer Carlson
F. Peter Carothers
Constance Carpenter
John Carpenter
Mary Claire Carroll
Peter and Deborah Carter
Sarah Carter
Dakota Butterfield and
Christian Cartter
Alice and Alfred Ceppetelli
Allan Chandler
Alice Chandler
Paul Charow and Ellen Hamilton
James Charron
Russell Chase, USAF, Ret.
Francis Churchill
Helen and Howard Clarke
Joseph Clay and Juanita Burch-Clay
Marcia Clinton
Dominic and Amanda Cloud
Geoffrey Cobden
Amanda Coggeshall
Katharine Cohen
Stephanie Cole
Ray and Elizabeth Collins
Stephen and Margaret Conant
Katherine Coppock

THANKS TO...

Stanley and Carol Corneille
Martin and Karen Costello
Paul Costello
Grace and Steve Cothalis
Rebecca Counsell
Richard Cowperthwait
Claiborne Coyle
Annie Crawford
Caroline Crawford
Alice and Dale Critchlow
Donald Crofut
Thomas Curchin
Charles Cutting, Jr.
Martha Dallas and Lucy Gluck
William Dalton and
Adena Weidman
Joe Damron
Alan Dann and Deirdre Donaldson
Charles and Alisa Darmstadt
Sarah Davies
Patricia Davies
Timothy and Susan Davis
Gerald Davis, M.D. and
Karin Davis
Thomas and Colleen Dean
Peter Demian
Gloria and Dale Deming
Wilson Demingware
Kristen and Evan Dempsey
Crystal Dermody Waldo
Mark and Kathryn Detzer
Donald Dewees
Pearl Dewey
Max Diem
Judith DiMario
Patricia and Edward Dion

Thomas and Patricia Disilvio
Elizabeth Disney
Robert Dolan
Senator William T. Doyle and
Olene Doyle
Ruth Drake
Chris Duca
Christopher and Lindsay Duca
Howard Duchacek and
Susan Wisheart
Alison Duckworth and
Douglas Bergstein
Jennifer Dudley-Gaillard
Rachel Duffy
Ruth Ann Dunn
Matthew Dunne and
Sarah Stewart Taylor
Patricia Dupree
Rebecca Durant
David Durfee
Sarah Duval
James and Beckie Eakin
William and Marilyn Edgerton
Thomas Ehrenberg and
Jean Brewster Giddings
Bradford and Eileen Elliott
Brenda Ellis
Mary English
Jennifer Esser
Steven and Catherine Eustis
A. Murray Evans and Diane Montie
Joe Evans
Richard and Janet Fabricius
Hannah Fairbank
Lynn Farrell Wurzburg and
Otto Wurzburg

Aaron Fastman
Karla Ferrelli
Richard and Marilyn Fetzer
Arabella Finlayson and
Liam Griffin
Peter Fishell
Eileen Fisher
Peter and Nancy Fisk
Meghan Fitzpatrick
Alan Fletcher
Peter and Bunny Flint
Patricia Folsom
Elaine Foster
James Fowle

Caroline Franzoni
Virginia and Richard Freeman
Patsy and Patrick French
Walter and Anne Frey
Carolyn Friberg and Carl Yalicki
Teresa and Christopher Gade
Wendy Gagliardi
Edward Gale
Naomi and Brian Galimidi
Auberta Galusha
Barbara and A. Joseph Gannon
August Ganzenmuller
Donald Brown and Jenny Garber
Alice Gardner
Maxine Garfinkel

Terrence Garrison
Patrick Gavin
Corinne Smith and Kevin Geiger
David and Margaret Gelinias
Amy Gendron
Leonard Gerardi and Lauren Jarvi
Edward Getchell
Frank Gibney and Diane Muhr
Ernest and Charlotte Gibson
Steve Gillette and Cynthia Mangsen
Sarah Gillette
Pamela Gillis
Robert and Jean Gilpin
Ruth Gjessing
Barry and Catherine Glick
William and Crystal Glidden
Kenneth and Sue Golden
Irving and Sheila Goldman
Daniel Goodyear
Marielle Goossens
Holly Gordon
Gerry and Margaret Gossens
Ann Gotham
William Graham
M. Yvonne Gratton
William Graves
Reid and Jane Grayson
Constance and G. Thomas Green
Clare Beth Greenberg
Richard Grumbine
Dorianne Guernsey
Owen Gutfreund
William and Leslie Haines
Jocelyn and Kevin Haley
Stanton and Cynthia Hall
Azal and Myrtle Hall

Debbie and Gordon Hamm
Richard and Cristine Hammer
James and Marilyn Hand
Kimberly Hanger
Carol Hanley and
Richard Bernstein
Bob Hanna
Peter and Kay Hannah
Margery and Roger Hanson
Peter Hark and
Mary Jo Cristofaro-Hark
Larene Hark
Christopher and Sarah Harris
Mary Harris
Tom Hart and Cara Caparelli
Stefani Hartsfield
Roger and Dianne Haskins
Larry Haugh
Ben Haydock
Benjamin and Eleanor Hearn
James and Mary Ellen Hebert
Bill and Lisanne Hegman
Carolyn and Cyril Heile
Bob Heiser
Mark Heitzman
Joan Heller and Betty Moskowitz
Rebecca Hermann
William and Susan Heston
Tammy and Walter Hetrick
William Hickson
Jean Highter
Donald and Pixley Hill
Elizabeth Hindmarsh
Anne and George Hodgson
Cornelius Hogan, Jr.
Peter Hope

William Hopkins
Donald and Mary Ann Horenstein
Harvey and Ethel Horner
David and Janet Houston
Juliane and George Hudson
Mariot Huessy
Scott and Karen Hull
Charles Hulse and
Marianne Rideout
David and Barbara Hume
Charles Humpstone
Ella Huyler
Victoria Irwin
Mousa Ishaq and
Kristin Peterson-Ishaq
William Jefferys
Linda Johnson
Bruce Johnson
Gerard and Emily Jones
David Jones
William and Charlotte Jordan
Mark Joyce
James and Norma Jung
Linda and John Kane
Tina Karparis
Jennifer Karpinski
Peter Kassel and Carol Irish
Kathleen Kaster
R. Sue and Dennis Kaufman
Courtney Kaup
Sarah and Thomas Keblin
Martha and Bill Kelly
John and Pamela Kelly
Amy and Anthon Kelsey
Priscilla and John Kennedy
Brad Ketover

Kathleen Kiegle
Richard and Janet Kilburn
Jane and Matthew Kimble
David King
Will King
Jonathan Klein
Abigail and David Klock
Elizabeth Knauft and Marie Ahearn
Wesley and Danielle Knauft
Vanessa Knight
Ed and Dona Koenemann
Roy Korson, M.D.
Gary Kowalski and Dori Jones
Ronald and Anita Krauth
Bonnie and Elise Kreigh
Peter Krieg
George Krikorian
John Kruegel
Josh Kruk
William and Sandra Kuehn
Charles and Jeanne Laclair
Michael and Bonnie Ladd
Donald and Donna Lamb
Flora and Timothy Lamson
Bob Lang
Walter Lange and
Amy Otis Lange
Linda and Irwin Langer
Rodney and Janet Lanphear
Sven Lapiner
Sheryl and Richard Larsen
Dorothy E. Larsen
Ted Laskaris
Priscilla Kimberly and Jerry Lasky
Mary Lavigne
Donald and Cheryl Lawrence

John and Patricia Lea
Guy and Nadia Leadbetter
Susanne and Jack Learmonth
Donna Leban
Hubert and Mary Lechevalier
Gerard Leclerc
Noah and Kelly Lee
Sally and Jane Lembcke
Muriel Leonard
Lynn Levine
Martin and Barbara LeWinter
Wendy Libby
Suzanne and Michael Liff
Paul and Wendy Limberty
Deborah Lisman
Robert and Susan Llyod
Carolyn Long
Caitlyn Long
Aaron Loomis
Robert Luebbers
Israel and Bette Mac
Helen Mac Lam
Brian MacDonald
Allison MacKay
Daniel and Ellen Maclure
Raymond and Patricia Mainer
Timothy and Rebecca Maker
Ellen Maloney
Chris Maloney
Michael Manahan
Katherine Manaras and
Oakley Smith
Larry Mandell and Marcie Andres
Mafalda Mangieri and Dale
Mangieri Gray
Barry Mansfield

Peder and Mary Lou Marcussen
Theodore Marcy and
Kimberly Hornung-Marcy
Alan Margulius
Lynda and Elizabeth Markison
Caleb Marriott
Pamela Martin
Michael Martin
Christina Marts
Stephen Marx
Don Maryanski and Kate Hilfiker
Katie Mawer
Christy Mayes
Wendy McArdle
Ron McDermitt
Linda McGinnis and Sam Carlson
William and Nancy McGuire
Nadia McIntosh
Robert James McKay, Jr.
Cara McKee
Alan McKibben
Colin McNulty



Priscilla McQuade and
Tim Sienkiewicz
Marilyn McQuaide and
Thomas Freiberger
Shelly McSweeney and Eric Palola

Wallace Mellor Perkins and
Peter Perkins
Edward Merritt and
Beth Skilton Merritt
Tyler Merritt
John Meyer
Harriott Meyer Shea
Robert Mickson
David Miles and Deborah Dwyer
Paula Miller
Marjorie and McDonald Miller
Allen and Roberta Mills
Helene Minugh
William and Joanne Mitchell
Kaelyn Modrak
Cecilia Ann Mooney
Vivian Moore
Francesca Moravcsik
Justin and Marion Mueller
Stephanie Mueller
Robert Mulcahy
Anna and Axel Mundigo
Lenore and John Munger
Cathy Murphy
Herschell Murry and Freya Chaffee
Scott and Marianne Myers
Linda Nesbitt
Guy Jr. and Janet Nido
Erin Nightingale
Mitchell and Elizabeth Nimmich
Brian Nixon
Timothy and Tina Noel
Craig Nolan
Grant and Sharnam Nolan
Rollin and Margo Norris
Nancy Norris

THANKS TO...

Beatrice Nowocienski
Leslie and Timothy Nulty
George and Judith O'Brien
Richard and Patricia Ann Oden
Susan Olsen
Abraham and Bineke Oort
Jessie and Conrad Orr
Nancy Osgood
Beverly Osterberg
Mary Pacifici
Priscilla Page
John and Jeannie Panner
Katherine and Ry Parcell
Ellen and James Parrish
Ruth Partridge
Steven and Becky Patch
Edward and Rachel Patrick
A. Patterson
Chris and Hylah Patton
Barbara and Henry Payson
Mitchell and Maureen Pearl
Brooke Pearson
Ivan and Rose Pels
Neil and Carleen Pelsue
Jesse Pelton
Heather Pembrook and
Tom Pichler
Dale E. Percy and Jeannine Fortin
Thelma and Robert Perkins
Deborah Pero
Howard and Debra Perrone
Thomas and Marcia Perry
Gregory and Diane Peters
Spenser Peterson
Jenny Peterson
Richard and Marjorie Petit

Joann Pettersen
Charlotte Phillips
Jerry Phillips
Dorothy Pickard
Stewart and Julie Pierson
Ene Piirak and Andy Siegel
Paul Pilcher
Anne Pinkney
Alice Pollvogt
Adam Popkin
Emily Potter
Nancy and Randall Pratt
Titus and Jane Presler
Sarah Pribram and Eric Darling
Maria Puglisi
Regina Purtell
Beatrice Putnam
Douglas Racine
Robert Racusin
George and Lorraine Rand
Joanna Rankin
Albert Raphael, Jr.
Stuart Recicar
Theodore Regula
Kathleen and William Reidinger
Ernest Reit



Dennis Rentschler
Amanda Repp
Hira and Solon Rhode

David and Naomi Rice
Jean Rice Shaw and Gaylord Shaw
Mary and Thom Richards
Cammy Richelli
Christopher Ricker
Jeff Riley and Betsy Huffman
Mary and Eugene Risi
Susan Ritz
L. James and Claire Rivers
Ed Robbins and Kat Coons Robbins
Laura Robertson and Kurt Behrens
Karen Rockow
Gary and Anita Rogers
Paul Rogers
Carl and Joyce Roof
Rebecca Roose
Lewis and Claudia Rose
Mildred Rose
Harry Rowe, M.D.
Marjorie Rowe
Rufus and Nancy Royce
Barry Rufenacht and Janice Brown
Carl and Debra Runge
William and Barbara Ryan
David and Meri Ann Saddlemire
Jim Sadler
Eric and Joanne Sailer
Tim and Leigh Sampson
Erik and Nancy Sandblom
Jonathan and Peggy Sands
Carol Santa Maria
Todd Sarandos
Nate Schafrick
Brigette Scheel
Cicely and Fred Scherer
Pam Schirner

Apphia Schley
Paul Schmidt and JJ Boggs
Hannah Schoop
Ann Schroeder
Ethel and William Schuele
J. D. and Hope Schultz
Anya Schwartz
Janet and Walter Schwarz
John and Suzanne Schwarz
Amy Scott
Rosie Harlow Segal
Eric Seidel
Patricia Seivwright
Jack Sekelsky
Charles and Betty Shadel
Carol Shallow
Donna Sharpe
Donald and Ellen Shepheard
Michael and Nancy Sherman
Sarah Shippee
Paul Shriver and
Paulette Shriver Staats
Richard Sirola
Michael and Karen Skalla
Douglas Slaybaugh and
Nancy Hayes
Carol Smith
Fred and Eleanor Smith
Todd Smith and Jennifer Sutton
Tamara Smith
Nancy and George Smith
Rufus and Karen Smith
Willard mith
Cooper Snipes
Andrew Snow
Jay Snowdon

Sallie Soule
Barbara Southworth
Ken and Marilyn Sowles
Margaret Sparrow
Holly Stadler
Timothy Stafford
Gary and Kathleen Starr
Steven and Ann Stein
Susan Stephen
Susan and Kevin Stephens
Nicole Stevenson
Gretchen Stokes
Betty Stone Ludwig
Molly Stoner and Robert Allembert
Loren Strong and
Olivia Olson Strong
Peter and Karen Sutherland
Andrew Swayze and
Jean Andersson-Swayze
Michael and Meike Sweatman
Steven and Jeanne Sysko
Bruce and Susan Talmadge
Andrew Tangelos
James Thomas
Keith and Francine Thomas
David and Frances Thomas
Barbara Thomke
Aaron Thurston
Keegan Tierney
Ralph and Nancy Timmerman
Robert Tortolani M.D.
Alice Trageser
Liz Hollenbeck and Eric Tremble
Jennifer and Leonard Trifaro
Morris and Martha Tucker
Frances Uptegrove

Peter Upton
 Jere Urban and
 Robin Shalline
 Pamela Vacek
 Bethany Vaillancourt
 Kirstin Schoonover
 and Brian Valentine
 John and Jeannette
 Van Blarcom
 Amber van Zuilen
 Barth and Elizabeth Vander Els
 John and Catherine Vasant
 Thomas and Katharine Villars
 Dana Visser
 Nancy Vogele
 Nick Vogt
 Richard Wade
 Graham and Suzanne Wallis
 Cathy Walsh
 Richard Walton
 Carolynne and Deane Wang
 Barbara and James Wanner
 Linda Ward
 Suzanne Ward
 Malcolm and Joyce Ward
 Karin Ward
 Knight and Mary Jane Washburn
 Gail and Alan Washburn
 Brad Watson
 Kim Watson
 Thomas and Barbara Weakley
 Susan and Timothy Wear
 Jason and Katherine Webster
 Mary Lou Webster and
 Bruce Jenson
 Jennifer Wefers



Frances and Peter Weinbaum
 Louise Welch
 Christine Werneke
 Beverly West
 Bruce Westcott
 MJ Westervelt-Smith
 Francis and Patricia Whitcomb
 Maureen White
 Jeffrey and Vickie Whiting
 Franklin and Blenda Whitney
 S. Kendall Wild
 Cheryl Wilfong
 Leslie Williams
 Stu and Sarah Williams
 Mary Wilmot
 Ira Wilner and Eileen Deutsch
 D. Patrick and Kim Winburn
 George and Jean Winston
 Kara Wires
 Sanford Witherell and
 Margaret Camara
 Charles and Pam Witherell
 Karl and Phyllis Wood
 John and Caroline Woodward
 Sarah Woodward and
 Megan Barnes
 John and Frances Wright
 Thomas and Elizabeth Wright
 Alice Wright
 Paul Wright
 Charles and Jean Wynn
 Karen and Donald Yaggy
 Mary Yates
 Mark Yorra, M.D. and
 Catherine Gates, C.N.M.
 Stewart and Paula Young

Walter Zablonksi
 Maryann Zavez
 Maja Zimmermann
 Anne Zopfi and Emery Stephens

IN MEMORIUM

Elva Burroughs
 Jeffrey Bernstein and Stacey
 Cushner
 Anne Brin and
 Mark Billian
 Joel Goldberg and
 Barbara Burroughs
 Frederick Mecke and
 Carol Doerflein
 Brenda Sirovich

Dot Evans
 Marcia and Joseph Lakovitch
 Judi and Robert Manchester
 Patricia O'Brien Parsons
 Chip and Corinne Wadhams

Geoffery Plunkett
 Laurie DiCesare
 Janet Page
 Joanne Pomar
 Roberta and Roy Whitmore

Dick Wadhams
 Shelley Richardson

to Ias, who made life beautiful.
 Gaia Fried

IN HONOR OF

Liz Dana
 Greg Dana
Duncan Rottason
 Holly Killary
Breck Knauff
 Alison and Bill Lockwood

Hunter Killian
 Miss Mayhew
Matteo Rivera
 Patricia Delaney and Dean Menke

Gina Haddock
 Radetta Nemcosky

Ellie Messier
 Her Birthday Bunch



FOUNDATIONS & ORGANIZATIONS

Ascutney Trails Association
 Beacon Light Grange 557
 Burlington Sunrise Rotary Club

Jack and Dorothy Byrne
 Foundation
 Walter Cerf Community Fund
 Peter A. and Elizabeth S. Cohn
 Foundation
 Robert L. Crowell Charitable Fund
 Alma Gibbs Donchian Foundation
 William and Beryl Eddy Fund
 Garden Club of Quechee
 Gay & Lesbian Fund of Vermont
 Hudson Holland Memorial Fund
 Gerald K. and Virginia A. Hornung
 Family Foundation
 Johnson Family Foundation
 Sid and Cecelia Lance
 Family Foundation
 Wilbur G. Malcolm Foundation
 George W. Mergens Foundation
 Modern Woodmen of America
 No. 10244
 New Visions Foundation
 Northeast Organic Farming
 Association of Vermont
 Northfield United
 Methodist Women
 Our Community Cares Camp
 Rotary Club of Burlington
 Winthrop H. Smith
 Family Foundation
 Vermont Trail Trotters
 The Vermont Women's Fund
 WaterWheel Foundation
 Williston Cub Scout Pack 692
 Windham Foundation
 Wisdom Connection

THANKS TO...

CORPORATIONS

Ben and Jerry's Foundation
Ben and Jerry's South Burlington,
St. Albans, and Waterbury
Community Action Teams
Butternut Mountain Farm
Central Vermont Medical Center
Concept 2
DG Morin Construction
Entergy Corporation
Fletcher Allen Health Care
IBM Corporation
International Paper Foundation
Jamieson Insurance Agency
Key Bank
Langrock Sperry & Wool LLP
Main Street Landing
Morgan Stanley Smith Barney
National Life Foundation
New England Federal Credit Union
Northfield Savings Bank
Orvis
Outdoor Gear Exchange
Paul Frank + Collins
Peace of Mind Guaranteed
Bike Tours of VT
People's United Bank
Selection Unlimited
Shearer Chevrolet
The Skinny Pancake 
Small Dog Electronics
TD Charitable Foundation
Vermont State Employees
Credit Union
Vermont Tent Company
Walmart Foundation

Walmart Store Williston
White + Burke

MATCHING GIFTS

Ben and Jerry's
Goldman, Sachs & Co.
Google
IBM Corporation
The Prudential Foundation
Pfizer Foundation
Thomson-Reuters

IN-KIND & AUCTION GIFTS

A Little Something
Aartistic Inc, Montpelier
Susan and Jerry Adams
Alice's Flowers
Depot Home and Garden
Dorothy Allard
Amarah's Chocolates
American Meadows
Apple Mountain
Arabesque
Auberge de Stowe
Bakersfield Conservation
Commission
Bakersfield Tree Farm
Barnhouse Bed and Breakfast
Bear Pond Books
Ben and Jerry's
Linda Beneoit
Big Agnes
Billings Farm and Museum
Birch Ridge Inn

Black Bear Inn
Bolton Valley
Buds & Roses
Burlington Bagel Bakery
Burton Snowboards
Canoe Imports
Carved Solutions
Chandler Music Hall
Cheese Traders and Wine Sellers
City Market
City Sports
Eli Clare
Contemporary Dance and
Fitness Studio
Darby Stearns Law Office
DR Power
Dragonfly Treasures
Earth Sky Time Farm
Eastern Mountain Sports
Edgewise Elite Ski Service
Elliot House Bed & Breakfast
Elmore Mountain Farms
Executive Car Care
Flag Shop Williston
Fleet Feet
Flynn Center for the
Performing Arts
Forever Bloom Quilt Shop
Frida's Taqueria + Grill
Gardener's Supply
Karl Gartland
Beth Gilpin and Mark Powell
Girlington Garage
Golden Eagle Resort
Great Harvest Bread
Green Mountain Club

Green Mountain Rock Climbing
Greenmount Farms
Healthy Living Market
Hannah Clark
Homeport
Honey Stinger
Hunger Mountain Cooperative
Inn on the Green
Jim Parker Air Shows
Julbo
Kaleidoscope Yarns
Killington Ski Resort
Killington Outfitters
Kindom Trails
King Arthur Flour Company
Krin's Bakery
Chuck Lacey
Lacey's Carpet
Lake Champlain Chocolates
Lake Champlain Community
Sailing Center
Laughing Moon Chocolates
Little Mule Excavation
Eliza E. Leas
Leunig's Bistro
Mad River Glen
Main Street Barbers
Maple Grove Farms
Linda McGinnis and Sam Carlson
Tyler Merritt
Microsoft Corporation
Middlebury Inn
Montgomery Adventures
Montshire Museum of Science
Mountain Meadows Lodge
Mountain Top Inn

Natural Provisions
Robert and Dorsey Naylor
New England Floor Covering
Nordic Barn
Northern Lights Lake
Champlain Cruises
Northern Lights Rock and Ice
Northern Vermont Llama Company
Northwest Technical Center
Nutty Steph's
Olivia Bulger
O'M Hair Studio
Onion River Sports, Inc.
Otter Creek Yoga
Outdoor Gear Exchange
P&P Septic Service
Paddlesurf Champlain
Papa McKee's Pizzeria
Ry Parcel
Burlington Parks and Recreation
Paul Frank + Collins
Peak Performance
Pebble Brook Farm
Perkins Fitness
PhotoGarden
Pure Livin' Farms
Blueberry Picking Stand
Purinton Christmas Tree Farm



**FOR THE
PLANET**

RECIPIENT

1% for the Planet
inspires members
of the business
community to
contribute 1% of sales
to environmental
groups around the world. VYCC
is proud to be an approved recipient.

Red Hen Baking
 Reflections
 Replays
 Richmond Market
 Chris Ricker
 rk Miles Building Materials
 Root's Ski and Board Shop
 Season's Pass Inn
 Shane Prisby
 Shaw's Supermarkets
 Shaw's Supermarket of Williston
 Shelburne Campground
 Shelburne Vineyards
 Ski & Snowboard Express
 Ski Rack
 Skinny Pancake
 Slope Style Ski and Ride
 Small Dog Electronics
 Sneaker's Bistro
 Alan Stirt
 Stowe Craft Gallery
 Stowe Soaring
 Sugarbush Resort
 Sun & Ski Inn and Suites
 Swing Peepers
 Ten Thousand Villages
 The Brandon Inn
 The Dog and Cat
 The Farmhouse Group
 The Kitchen Table
 The Knitting Studio
 The Reservoir Restaurant and
 Tap Room
 The Spot
 The Works Bakery Cafe
 Today's Edge

Tradewinds
 Trapp Family Lodge
 Umiak Outdoor Outfitters
 University Mall
 Vermont Auto Detail Center
 Vermont Vows
 Village Creeme Stand
 VT Fret Works
 Town of Waterbury
 Wilder Farms
 Wonder Walks
 Woodbury Mountain Toys
 Yankee Tattoo
 Zabby & Elf's Stone Soup



PROJECT SPONSORS & PROGRAM PARTNERS

Aldis Hill Trust
 AmeriCorps
 Appalachian Trail Conservancy
 Barre City
 Billings Park Commission
 Camels Hump Middle School
 Catamount Trail Association
 Center for Technology at Essex
 Central Vermont Medical Center
 Conant's Riverside Dairy Farm
 Congregational Church
 of Richmond
 Cross Vermont Trail Association

East Montpelier Trails
 Environmental Protection Agency
 Essex Elementary School
 Federal Highway Administration
 Friends of the Mad River
 Friends of the Winooski River
 Fund for North Bennington
 Green Mountain Audubon
 Nature Center
 Green Mountain Club
 Green Mountain National Forest
 Keeping Track
 Maple Wind Farm
 Marsh-Billings-Rockefeller
 National Historical Park
 Missisquoi National
 Wildlife Refuge
 Montpelier Parks Department
 Moosalamoo Association
 Mount Mansfield Union
 High School
 National Park Service -
 Appalachian National Scenic Trail
 National Park Service -
 Rivers, Trails & Conservation
 Assistance Program
 Natural Resources Conservation
 Service
 New Moon Ranch
 Osprey Hill Farm
 Recreational Trails Program
 ReSOURCE
 Richmond Elementary School
 Richmond Land Trust
 Rumney Memorial School
 Russell Family Trust

SerVermont
 St. Michael's Organic Farm
 Starksboro
 Conservation Commission
 The Children's Learning School
 The Corps Network
 The Edge Academy
 The Farm Between
 The Nature Conservancy
 Town of Bakersfield
 Town of Fairfield
 Town of Fayston
 Town of Hardwick
 Town of Hinesburg
 Town of Middlesex
 Conservation Commission
 Town of Morrisville
 Town of Richmond
 Town of Rockingham &
 Bellows Falls
 Town of Sharon
 Town of St. Albans
 Town of Williston
 U-32 High School
 United States Fish and
 Wildlife Service
 United States Forest Service -
 Green Mountain National Forest
 UVM Extension Soils
 UVM Extension
 Watershed Alliance
 UVM Horticulture Farm
 UVM Lawrence Union Debate Club
 Valley Cares
 Vermont Agency of
 Natural Resources

Vermont Association of
 Snow Travelers
 Vermont Department of
 Environmental Conservation
 Vermont Department of Forests,
 Parks & Recreation
 Vermont Department of Labor
 Vermont Division for the Blind and
 Visually Impaired
 Vermont Foodbank
 Vermont Land Trust - King Farm
 Vermont Mountain
 Bike Association
 Vermont Watershed Grants
 Waitsfield
 Conservation Commission
 White River Partnership
 Winooski Natural Resources
 Conservation District
 Yestermorrow

“The most important
 thing I learned from
 VYCC was how to
 take responsibility
 and ownership for
 myself and having
 respect for myself,
 others, and my
 surroundings.”
 -Eric Ravert



**VERMONT
YOUTH
CONSERVATION
CORPS**

1949 EAST MAIN STREET

RICHMOND, VT 05477

WWW.VYCC.ORG

**NON-PROFIT
ORGANIZATION
U.S. Postage
PAID
Permit No. 132
Burlington, VT**



TEACHING INDIVIDUALS TO TAKE PERSONAL RESPONSIBILITY FOR ALL THEIR ACTIONS