



**VERMONT  
YOUTH  
CONSERVATION  
CORPS**

## FROM OUR BOARD CHAIR



VYCC brings out the best in young adults. Our crews start out as strangers and come together in lasting and powerful ways. They face many challenges – bugs, rain, mud, strong personalities, and long days. But, they stick with it, developing qualities in themselves they never knew existed, and our communities are all the stronger.

The strength of VYCC lies in our ability to offer young people a chance to serve and improve Vermont while achieving other objectives: education and training, employment and teamwork skills, and developing individual responsibility and personal leadership skills. VYCC is smart, we get multiple outcomes on the same dollar.

The importance of VYCC programs is magnified when we recognize that far too many of our young people face barriers to success: poverty, difficulty finding work, high costs of education, learning disabilities and personal challenges, and difficulty connecting with one's own local community. VYCC helps young people overcome these barriers.

Our vision is to have VYCC crews in every Vermont community, making the VYCC experience accessible to all. Let's give young people the opportunity to serve. Let's ensure we create innovative ways for them to learn. And, let's invest in young people as a smart strategy to make our communities healthier, more resilient, and brimming with opportunity.

Thank you for all you do for our youth, lands, waterways, and communities.

A handwritten signature in black ink that reads "Jim Feinson". The signature is written in a cursive, flowing style.

Jim Feinson,  
Board Chair

## FROM OUR EXECUTIVE DIRECTOR

Have you ever visited a VYCC crew? Please consider this a formal invitation! It's an adventure, and it's always inspiring. With nothing but ingenuity, hand tools, and a lot of teamwork our crews accomplish the seemingly impossible. They move huge rocks through the forest, they turn the tiniest of seeds into thousands of pounds of food for neighbors in need, and they reduce the amount of phosphorous choking our waters.

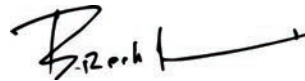
The challenge – and opportunity – is to expand our offerings to more young people. We must also ensure the experience is as lasting, profound, and relevant as possible in an ever-changing world.

New partnerships in Dorset, Newport, Williston, Burlington, and South Burlington offer local youth meaningful employment and a chance to make a difference in their hometowns. We're diversifying work projects to deepen learning outcomes and increase our conservation impact. For example, Corps Members will provide 35 weeks of labor on watershed improvement projects in 2017. The Farm at VYCC is also growing – Corps Members will work and learn on multiple farms, making the Health Care Share available to Vermonters through four regional medical centers this summer.

This report tells the stories of young adults who've learned much, highlights the work of our crews, and of course, thanks the many generous people (you!) who invest in VYCC.

I look forward to hearing from you, and I do hope you'll consider visiting a VYCC crew this year. They've been hard at work since early April!

Warmly,



Breck Knauft, Executive Director



# CORPS MEMBERS: A SLICE OF VERMONT'S DIVERSE YOUTH

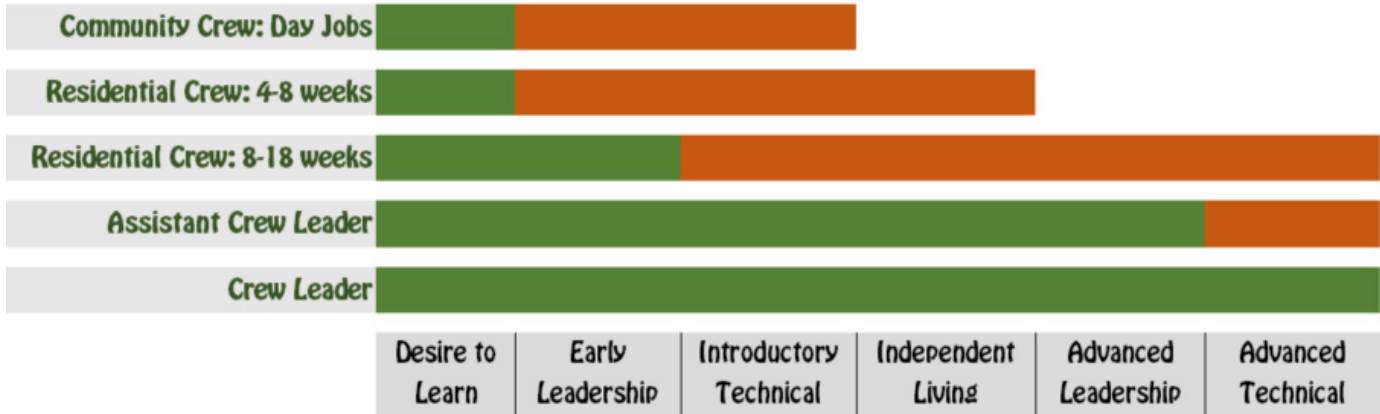
We seek to make the VYCC experience possible for all Vermont youth, and offer progressively challenging learning experiences for an increasingly diverse range of youth and young adults.

Community-based crews are designed for 15-19 year-old youth seeking their first work experience. A partnership with the Vermont Division of Vocational Rehabilitation helps us enroll youth who face academic and vocational challenges.

## Skills:

## Needed for Hire

## Achieved at Completion

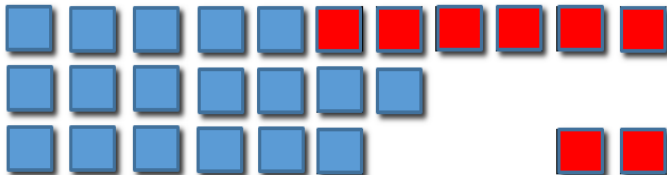


Like Community Crews, Residential Crews require no prior experience, and are open to youth, ages 16-24. Residential experiences help participants build independent living skills and are often a young person's first opportunity to live outdoors for an extended time. Those seeking to hone leadership and technical skills can enroll in longer residential crews, many of which offer AmeriCorps service positions and focus on specific skill sets, such as carpentry, forest management, or agriculture.

Young adults (age 20+) who have leadership and technical skills can push themselves even further by becoming a Crew Leader.

## In 2016, VYCC Served 291 Youth on 26 Crews:

Conservation ■ ■ Farm



11 Community Crews : 4-8 weeks

7 Residential Crews: 4-8 weeks

8 Residential Crews: 8-12 weeks





# LEARNING THROUGH RELATIONSHIPS

Strong relationships are essential for youth to build confidence, interpersonal skills, self-control, openness to new experiences, and a belief that together, groups of people accomplish more than individuals. The VYCC experience is built on relationships with peers, Crew Leaders, project sponsors, and community members.



The following reflections from Corps Members illustrate four elements of developmental relationships. Selections represent learning across VYCC's spectrum of age, gender, and skill and ability levels.

Members of the Richmond farm crew wash and pack lettuce for VYCC's Health Care Share, feeding food-insecure Vermont families since 2012.

**Sharing Power:** Crew Leaders entrust their crew with planning, decision-making, and problem solving. This teaches youth that trust, collaboration, and listening go both ways, and lead to the best outcomes.

"At VYCC I learned how to work well with people my age. **I learned responsibility and leadership skills.** I was put into positions where I would have to be a leader. I was given the responsibility of keeping control of a group and solving problems."

– Matthew, Conservation Crew



Peter Jensen, a career trail builder affectionately called the "rock whisperer," trains Corps Members on proper use of rock bars.

"VYCC helped me learn to meet someone halfway and **compromise on a strategy.** I have learned it is possible to get on the same page as someone who has a totally different idea, it may just require patience or creative problem solving." – Beth, Conservation Crew

# LEARNING THROUGH RELATIONSHIPS

**Providing Support:** VYCC culture encourages crews to build open, communicative, positive, helpful communities. Corps Members learn how and when to ask for help, as well as how to support their fellow crewmates. Crew Leaders, VYCC staff, and project sponsors are catalysts for learning and mentorship that compliment Corps Members' interdependence on one another.



"My Crew Leaders were especially helpful with trying to help me break out of my shell by getting me to voice my opinion more. The environment was amazing because **everyone was open and respectful towards each person's individuality.** I'm glad I joined this crew because I have made great friends and lasting memories."  
– Jenna, Conservation Crew

Jake, Will, and Blair led crews on the Farm through hot days and heavy rains. They learned to keep one another's spirits up.



"I learned to be confident in my relationships and be proactive about my dreams. I have been **inspired by my crew mates and leaders to pursue what I want out of life.** Talking about our futures and reading WoRD articles helped me discover my passions." – Leila, Conservation Crew

## All Crews Learn...

"Coming together is a beginning.  
Keeping together is progress.  
Working together is success."  
-Henry Ford



Richmond Farm Crew after a wet and muddy day in the fields harvesting carrots. These and other crops are processed and packaged on site, then distributed to food-insecure Vermont families through medical centers.

# LEARNING THROUGH RELATIONSHIPS

**Expressing Care:** VYCC trains Crew Leaders to identify the group development stages of "forming, storming, norming, and performing," then facilitate activities to move the crew forward in its development. Corps Members learn that an effective crew is one in which all members are valued and successful.

"Because of VYCC, I'm **not so shy to talk to new people**. We all work together [at VYCC]. We all help each other working on the Health Care Share." – Kayla, Farm Crew

Sienna, Erin, and DJ pass around a young chick on the Richmond Farm. Youth take responsibility caring for livestock in an environmentally conscious manner.



"I feel confident that I can grow to enjoy any group of people I spend time with. I have become less scared to try new things even if I'm afraid of being embarrassed. I've also realized that I don't need to be the technical "leader" to be a role model. Being the oldest member helped me to push myself to always work hard and show a good attitude."

– Kristy, Conservation Crew



Crews quickly move beyond "norming" to form close knit groups. "Bigger Sandwich, Smaller Family" ... a favorite saying of our AmeriCorps crew led by Mike Caretto-Anderson. Working in Bomoseen State Park, the crew constructed boardwalks to mitigate trail erosion in heavily trafficed areas.



## LEARNING THROUGH RELATIONSHIPS

**Growing Through Challenges, Expanding Possibilities:** Corps Members tackle challenging projects and learn to stretch themselves in ways that are not always comfortable. They gain exposure to new ideas and possibilities by meeting a range of professionals and peers from diverse backgrounds.

"At VYCC I have grown to like group tasks because things get done quicker than if I did them alone. My fear of groups has gone down due to the atmosphere and Crew Leaders creating a place that I want to be. Working with people who I may not get along with all the time **taught me to stay positive.**" – Erin, Farm Crew

Michael and Dan level rough-cut hemlock stringers for a footbridge at Bomoseen State Park.





"Since joining VYCC I feel **bursting with motivation**. I can feel my muscles again, and am in tune with what being healthy feels like. This change was all thanks to the regimen, manual labor, and **focus on personal responsibility** that is unique to VYCC. I will continue to pursue a healthy lifestyle by emulating the workday at VYCC. Early mornings, regular exercise, healthier eating, and a focus to work hard and play hard are what best help me grow, and **I intend to keep what I received at VYCC.**" – Bailey, Conservation Crew

Cianna working on the farm to plant vegetables for the Health Care Share.



# A SEASON IN PHOTOS



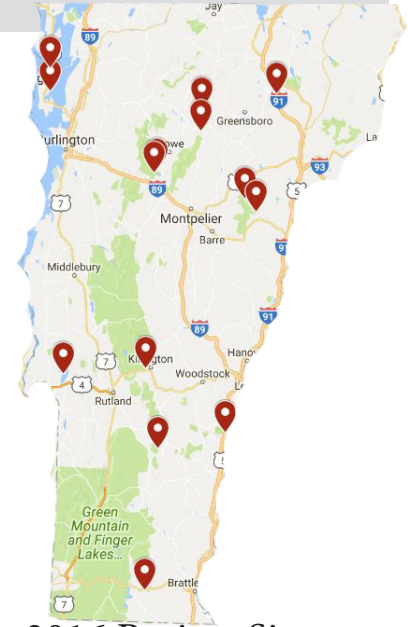




# LEARNING BY DOING

VYCC seeks to become the primary youth labor source in Vermont for working lands conservation – forestry, watershed management, sustainable agriculture, and trails. Every Corps Member takes on challenges to make a difference and learn something new. Here is what they accomplished in 2016:

- Built/improved **63 miles** of trail
- Built **20** stone staircases, **8** boardwalks, and **8** bridges
- Placed **364 stepping stones**
- Planted **2,050 trees**
- Removed over **50 acres** of invasive species
- Grew and harvested **118,000 pounds** of vegetables
- Gleaned **4,800 pounds** of food
- Raised **1,000 chickens**
- Provided a season's worth of fresh vegetables and poultry to **475** food-insecure Vermont families, totaling **1,900 individuals** in 4 counties



2016 Project Sites

**Conservation Farm**



## Cleaner Water

We seek to ensure all Corps Members understand the statewide and multi-generational challenge of restoring the health of our waterways. Nearly every conservation crew completed projects that improve the health of Vermont's watersheds. For example, the Barre Community Crew improved class IV roads in Barre and Moretown, rebuilding drainage structures to limit runoff and phosphorous input. This crew of teens learned to install culvert headwalls, wingwalls, rock aprons, and check dams.



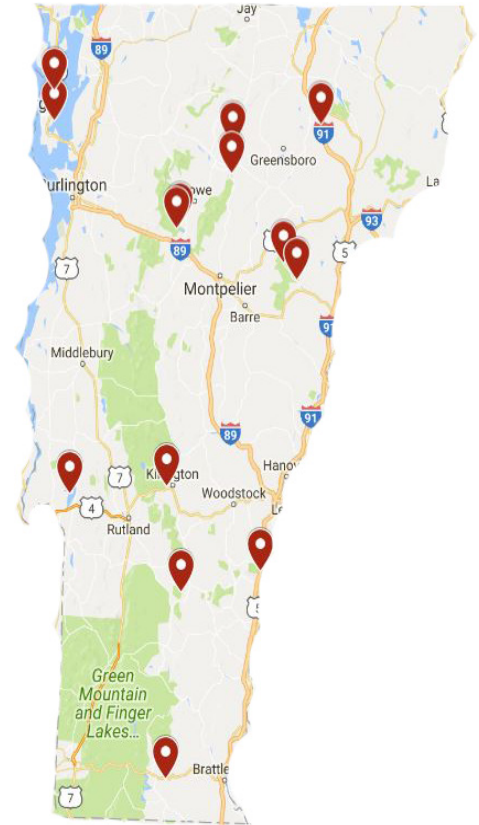
The Barre Community Crew improved drainage structures on Stage Coach Road, which will contribute to a healthier Winooski River watershed and Lake Champlain. Drainage structures are key to preventing unwanted runoff from roads.



# LEARNING BY DOING

## State Parks and Forests

Crews working for the Department of Forests, Parks & Recreation completed high-priority projects throughout the state. Corps Members gained trailbuilding skills at Bomoseen, Gifford Woods, Grand Isle, Knight Point, and Mount Ascutney State Parks, and at Okemo and Molly Stark State Forests. Two crews gained extensive carpentry skills through designing and building composting toilets, decks, and retaining walls at Green River and Waterbury Reservoirs, Little River State Park, Kettle Pond, and Ricker Pond. Others learned to assess trail conditions and record trail data (GIS mapping) at Elmore, Holbrook, and Mount Ascutney State Parks.



## Community Projects

Community-based crews are catalysts for youth to become active members of their own community. In 2016, VYCC fielded community crews in seven communities. A few highlights include new and improved trails in Bethel's Branliere Forest, Brattleboro's Retreat Farm, Barre's Granite Museum, Saint Albans' Aldis Hill Park, Dorset's Town Forest and South Burlington's Wheeler and Red Rocks Parks. Many thanks to high school age youth from these communities who accepted the challenge of a 2016 VYCC community crew!

Kim Kowanko shared reflections on her son Chris' experience:

“ He had worked harder than he ever had in his life and he loved every minute of it. He got to meet local leaders and benefactors while doing meaningful and positive work for the community. The respect that he felt from them repaired his confidence and reminded him that everyone can make a positive difference. He runs into these leaders often. They are his friends and advocates and he sees now that we, his parents, are too. Our communication and trust has grown exponentially. He takes his friends to the site and is proud to show them the conservation work he did.”



Admiring the work of the Dorset crew, atop a newly constructed retaining wall at Owl's Head Town Forest.

## Stronger Food Systems

VYCC's Food and Farm Program harnesses the collective power of youth, Vermont's local food movement, and public health to alleviate food insecurity. The Health Care Share helped 475 families who are food-insecure and/or experience diet-related illness. Corps Members from Chittenden, Washington, and Rutland counties grew, harvested, and gleaned vegetables at VYCC and partner farms. They delivered 118,000 pounds of produce to medical center partners, who distributed weekly shares – similar to a CSA – to patients who cannot otherwise afford locally grown food.



Youth raised and processed nearly 1,000 chickens for local distribution in 2016.

Member families received 12 weekly shares of produce as well as two pasture-raised chickens. Two hundred families received fall shares and holiday harvest baskets, enabling them to enjoy farm-fresh food from July into December. Health Care Shares were delivered to Burlington, Colchester, South Burlington, Barre, Berlin, Duxbury, Montpelier, Northfield, Plainfield, Richmond, Winooski, and Rutland. Enrolled youth also completed personal nutrition and cooking classes using the food they grew.



## National Parks and Forests

Crews completed 3,400 hours of hard work improving trails and campgrounds throughout the Green Mountain National Forest. Marsh Billings Rockefeller National Historical Park, including nearby Faulkner trail, features improved trails and new benches. Crews completed these projects under the guidance of two outstanding partners who are committed to training and inspiring the next generation of environmental stewards: the US Forest Service and



the National Parks Service. Involvement from these agencies' staff ensured Corps Members learned the importance of their projects and our public lands, and exposed Corps Members to careers in conservation.

Two crews worked with the National Park Service and the Faulkner Trust to improve the Faulkner Trail in Woodstock, including resurfacing this 4,000-foot section of universally accessible trail.

# LEARNING BY DOING

## Ski Trails

For the first time in history, the US Forest Service has cleared forest specifically for backcountry skiing. At Brandon Gap, crews created thousands of feet of skiable terrain. At both ends of the Catamount Trail's Section 17, between Lincoln Gap and the Bridges Trail, AmeriCorps crews created a wider, drier, cleaner trail and eliminated unsanctioned trails. High-school age youth from Barre cleared a corridor and built 30 new waterbars using stone, timber, and earth along eroded and wet sections of Bolton Valley Backcountry, now part of Mount Mansfield State Forest.



Crew Members celebrate Ben's birthday after a long days work on the Catamount Trail.

Also at Bolton, a crew assessed 30 miles of ski trail and suggested maintenance and repair actions to the State. Partners in these projects included the Catamount Trail Association, Rochester/Randolph Area Sports Trails Alliance (RASTA), Friends of Bolton Valley Nordic and Backcountry, and Vermont Department of Forests, Parks & Recreation.

## On the Long Trail

Maintaining the 273-mile Long Trail is critical for Vermont's outdoor recreation economy, and for protecting the habitat it passes through. VYCC crews completed 17 weeks of work on the Long Trail in 2016. At the Massachusetts border, Corps Members dug 214 large stones into the trail to create a drier and more durable surface. There are nine new stone staircases in Shrewsbury and Clarendon Gorge, and three in Bolton. Completion of these projects required mastery of workplace safety, communication, and teamwork. In addition, Corps Members, many of whom have never camped before, learned to enjoy living in remote settings.

Will and Emily use rock bars to build several staircases and retaining walls on sections of the Long Trail.





## PAST AND FUTURE SUCCESS



When Christa Finnern and Keegan Tierney first came to VYCC decades ago, they were young professionals looking for service opportunities. Boy did they ever make a difference! They were a powerful team – Christa as Conservation Program Director and Keegan as Conservation Operations Director.

Over 14 years, they led crews, managed parks, and directed programs. They have enriched the culture and history of VYCC, and have had a deep and lasting impact on hundreds of people. Like many

VYCC alumni, they are taking lessons learned at VYCC and are now serving and strengthening their community here in Vermont. Christa is the Communications Coordinator at Common Ground Center and Keegan is the lead builder at Hillview Design. And, lucky for us, they continue to advise and support VYCC!

Are you an alum making a difference in your community?

We'd love to hear your story.



Send a message to our Facebook page [@thevycc](#) or fill out our **alumni** form at [vycc.org/alumni](http://vycc.org/alumni).



# GIVING WITH INTENTION AND DISCERNMENT

Youth and conservation - what better combination for a legacy gift in Vermont! In an age of dramatic inequality across a range of social indices, with a dire need to build patterns of sustainable living, we are delighted to support VYCC, an organization that mirrors our values and concerns. Empowering youth and young adults in their growth toward independence and interdependence, learning leadership skills and the importance of hard work, is a fabulous way to nurture and grow a future of promise and hope.

Though somewhat casual in our annual giving, the process of formalizing our long-term giving felt different. It required more intention and discernment. **We emerged feeling confident and joyful that our legacy gifts, especially to VYCC, will contribute toward the building of a more just and hope-filled world.**

-Will Saunders and Julie Draper



VYCC would like to express our deepest gratitude for Will and Julie's support.

Explore the option of making a Legacy Gift by reaching out to [breck.knauft@vycc.org](mailto:breck.knauft@vycc.org)

# WHAT'S NEW?

## Spread The VYCC Message and Get Even More Involved!

VYCC has a new fresh look!

Visit our new website

[www.vycc.org](http://www.vycc.org)

Make a gift /support

Rent the barn /about

Meet 2016 crews /alumni

Join the conversation!



@thevycc



#thevycc

Show your support for VYCC by wearing a t-shirt or trucker hat, or slapping a bumper sticker on your ride! Available for purchase at

[www.vycc.org/shop](http://www.vycc.org/shop)



Volunteer side-by-side with Corps Members on our farm:

Contact

[emma.homans@vycc.org](mailto:emma.homans@vycc.org)

VYCC accepts applications on a rolling basis, starting in January. Encourage the youth you know to learn more and apply at

[www.vycc.org/join](http://www.vycc.org/join).

When you see teams of youth in green uniform shirts across the state, say hello! And be sure to check out our new wrapped trailers.



# PROJECT PARTNERS

**We are proud to complete educational fee-for-service projects in partnership with the following organizations:**

AmeriCorps

Appalachian Trail Conservancy

Army Corps of Engineers

Barre Granite Museum

Bennington County Conservation District

Blue Ridge Parkway

Cape Hatteras National Seashore

Catamount Trail Association

Central Vermont Medical Center

Champlain Valley Farmer Coalition

City of South Burlington

Coastal Land Trust

Conservation Trust for North Carolina

Ellerbe Creek Watershed Association

Faulkner Trust

Friends of Bolton Valley Nordic and Backcountry

Green Mountain and Finger Lakes National Forests

Green Mountain Club

Green Mountain Farm Direct

Green Mountain Power

Hunger Free Vermont

Jericho Settlers Farm

Lake Iroquois Recreation District

Lexington School and Center for the Deaf

Marsh Billings Rockefeller National Historical Park

Mecklenburg County

Mount Mansfield Union High School

National Park Service

NOEA-VT

North Country Hospital

Northwoods Stewardship Center

Our Community Cares Camp

Public Lands Corps

Retreat Farm in Brattleboro

ReSOURCE

Richmond Family Medicine

Salvation Farms

SerVermont

Smokey House

Southwestern Vermont Medical Center

Tar River Land Conservancy

The Corps Network

The Nature Conservancy, Vermont Chapter

Town of Barre

Town of Bethel

Town of Dorset

Town of Grand Isle

Town of Jay

Town of Moretown

Town of St. Albans

Town of Williston

Triangle Land Conservancy

US Army Corps of Engineers

US Forest Service

UVM Medical Center

Uwharrie National Forest

Vermont Agency of Transportation

Vermont Community Garden Network

Vermont Division for the Blind and Visually Impaired

Vermont Department of Environmental Conservation

Vermont Department of Forests, Parks & Recreation

Vermont Division of Vocational Rehabilitation

Vermont Farmers Food Center

Vermont Farm to Plate Network

Vermont Foodbank

Vermont Gleaning Collective

Vermont Technical College

Vermont Vegetable & Berry Growers Association

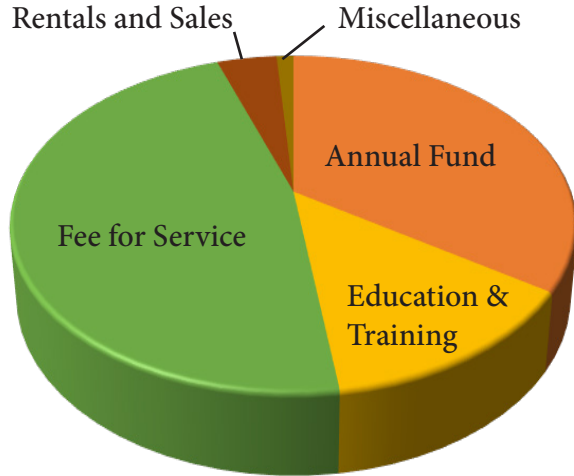
White River Partnership

Winooski High School

Winooski Valley Park District

# ANNUAL OPERATING BUDGET

## Summary of Revenues\*

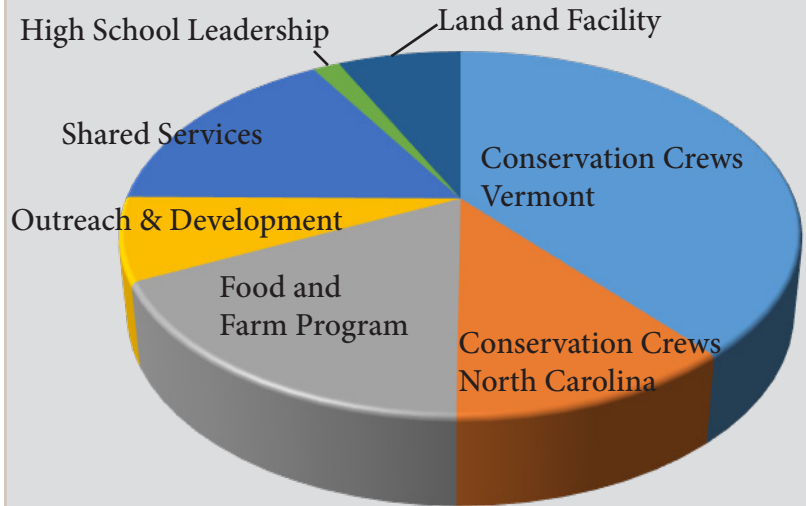


Annual Fund	\$976,575
Education and Training	\$381,871
Fee for Service	\$1,331,379
Rentals and Direct Sales	\$116,585
Miscellaneous	\$33,042
<b>Total Revenues</b>	<b>\$2,839,452</b>

\*Unaudited figures as of 4/1/17

Conservation Crews, Vermont	\$1,043,557
Conservation Crews, North Carolina	\$305,281
Food and Farm Program	\$473,835
Outreach and Development	\$198,236
Shared Services	\$437,475
High School Leadership	\$41,066
Land and Facility	\$189,522

**Total Expenses \$2,688,971**



## Summary of Expenses



# IN-KIND AND AUCTION DONORS

99 Restaurants  
Alla Vita  
American Flatbread  
Anika Cartterfield  
AroMed Aromatherapy  
Bagitos Bagels  
Barkeaters  
Bennington Bookshop  
Bernie's Restaurant  
Big Agnes  
Billings Farm & Museum  
Black Diamond  
BNY Mellon  
Bolton Valley  
Brandon Inn  
Bridge Street Hair  
Burlington Bagel Bakery  
Burlington Parks and Recreation  
Cabot Cheese  
Capital Kitchen  
Capitol Stationers  
Casella  
Catbird Studio  
Champlain Leather  
Chill Vermont Gelato  
City Market  
Coffee Corner  
Commodores Inn  
Community Sailing Center  
Contemporary Dance and Fitness Studio  
Corky Fusco  
Craft Beer Cellar  
Craftbury Outdoor Center  
Dan Freeman's Leatherworks  
Danforth Pewter

Darkside Snowboards  
Darn Tough  
Delish Montpelier Sweet Shop  
Evolution Yoga  
Fairbanks Museum  
Fire & Ice  
Fleet Feet Sports  
Folino's Wood Fired Pizza  
Fusco Family  
Gadue's Dry Cleaning  
Gardener's Supply  
George and Judy Russell  
Global Gifts  
Global Pathways Jewelry  
Goretex  
Greater Burlington YMCA  
Green Mountain Compost  
Green Mountain Inn  
Gringo Jack's  
Guitar Sam  
Gus' Tobacco Shop  
Handy's Service Center  
Hannaford Supermarkets  
Hermitage Club  
Honey Stinger  
J. Langdon  
Jackie Bishop  
Jay Peak Resort  
Katie's Jewels  
Killington Resort & Pico Mountain  
Kingdom Trails  
Knapps  
Rich and Sarah Knauft  
Kris Roberts  
Leunig's Bistro

Local Motion  
Lotus Lodge Inn  
Mad River Glen  
Madison Brewing  
Mann and Machine  
Maple Grove Farms of Vermont  
Martone's Market  
Mirabelle's  
Montgomery Adventures  
Mount Snow  
Mountain Meadows Lodge  
MSR  
Mulligans  
Myer's Bagels  
Native  
New England Maple Museum  
Nick Prechel  
Northern Lights Rock & Ice  
Norwich University Kreitzberg Arena  
Nutty Steph's  
Old Stagecoach Inn  
Olive Garden  
Our House  
Outdoor Gear Exchange  
Papa McKee's Pizzeria  
Papa Nick's Restaurant  
Penny Cluse Café  
Peter Riley Piano Works  
Petra Cliffs  
Piecasso  
Prohibition Pig  
Pulcinella's  
Pyramid Holistic Wellness Center  
Rachel Cowan Yoga  
Ramunto's Bennington

Red Hen Baking Co.  
Richmond Home Supply  
rk Miles  
Robin Ratazzi  
Rutland Area Food Co-op  
Sabai Sabai Thai Cuisine  
Salaam Boutique  
Sarducci's Restaurant and Bar  
Scout & Company  
Shelburne Farms  
Shen Willows Wellness  
Ski Rack  
Sleepy Hollow Inn  
Small Dog Electronics  
Smugglers' Notch  
Sneakers Bistro  
Snowmobile Vermont  
Stowe Mountain Resort  
Stowe Soaring, LLC  
Sugar & Spice  
Sweet Simone's  
The Blue Stone  
The Edge  
The Farmhouse Group  
The Flynn Center for the Performing Arts  
The Inn at Long Trail  
The Inn on the Green  
The Middlebury Inn  
The Mountain Goat  
The Quirky Pet  
The Reservoir  
The Skinny Pancake  
The Trapp Family Lodge  
The Vermont Country Store  
The Vermont Truffle Company

The Village Chocolate Shoppe  
Timco Jewelers and Goldsmiths  
Tiny Thai  
Toscano Café  
Tradewinds  
Turn it Forward  
UMIAK  
Valley View Saloon  
Vermont Marble Museum  
Vermont Tap House  
Von Bargaen's  
Whistlepig Whiskey  
WND & WVS  
Wonder Walks  
Wonderfeet Kids' Museum  
Woodbury Mountain Toys  
Wyatt Vargas  
Yankee Tattoo  
Yarn  
Yesterday Design/Build School  
Zabby & Elf's Stone Soup



**Special Thanks to**  
all of our **auction**  
bidders who raised a  
collective **\$15,657** for  
**VFCC!**

# 2016 LEADERSHIP GIVING

VYCC's continued success would not be possible without the leadership and generosity of the following donors who made significant investments in our organization and programs in 2016:

## **\$20,000 or more**

Anonymous (2)  
Canaday Family Charitable Trust  
GDS Legacy Foundation  
George W. Mergens Foundation  
High Meadows Fund  
Jane's Trust  
Johnson Family Foundation  
Lookout Foundation  
Lucius & Eva Eastman Fund  
Lyman Orton & Janice Izzì  
Sid and Cecelia Lance Family Foundation  
The Estate of David Babbott  
University of Vermont Medical Center

## **\$5,000-19,999**

Alison Lockwood  
Amy E. Tarrant Foundation  
Bay and Paul Foundation  
Davis Conservation Foundation  
Elizabeth Steele  
Fanny Allen Corporation  
The Gannett Family  
George and Judy Russell  
Harvey L. Miller Family  
Foundation  
Hunger Mountain Co-op  
Jack and Dorothy Byrne  
Foundation  
Jerry Greenfield  
Katherine B. Arthaud  
The Kelsey Trust  
Lake Champlain Basin Program  
Lintilhac Foundation  
Mitch and Kim Fleischer  
The Morris and Bessie Altman  
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New Visions Foundation  
Paul Kendall and Sharon Rives  
Robert L. Crowell Charitable  
Fund  
Ron Miller  
Serena Foundation  
The Vermont Women's Fund  
Will and Lynette Raap  
Windham Foundation, Inc.  
Winthrop H. Smith Family  
Foundation

Names of **Board Members** have been **bolded**.

Names of *Sustaining Donors* have been *italicized*.

## \$1,000-4,999

Meredith Babbott

Peter Bennett and Caroline

Wadhams Bennett

John C. Broughton

Burlington Sunrise Rotary  
Club

Central Vermont Medical  
Center

Judith A. Churchill

Cope & Associates, Inc.

Richard and Bonnie Darby

Alma Gibbs Donchian  
Foundation

Barbara E. Fargo

**Matthew and Lisa Fargo**

**James and Lyn Feinson**

Frances Foster

Liz and James Foster

Judy Geer and Richard

Dreissigacker

Valerie Graham

Irene and Jeffrey Horbar

International Paper  
Foundation

Jonathan and Amy Jamieson

Asa Johnson

Gay & Lesbian Fund of  
Vermont

Carolyn Lorenz-Greenberg  
and Matthew Greenberg

David S. Martin

Isabella and Peter Martin

Marion Mueller

James and Elizabeth Murphy

Kathleen A. Murray and  
Laurence F. Pulgram

The Prentice Foundation, Inc.

James E. Robison Foundation

William Saunders and

Julie Draper

Walter A. Scott

Allison and Jeffrey Vigne

John Wilson

Jean Woodward

## Congratulations Thomas!

2017 Corps Network Legacy Achievement  
Award Winner



In 1985, with a one-dollar appropriation from the Vermont State Legislature, the Vermont Youth Conservation Corps (VYCC) was founded as a program of the Vermont Department of Forests, Parks & Recreation. Mr. Hark was hired to be the fledgling organization's Program Chief. He led with the firm belief that all people, regardless of background or experience, have the ability to make a difference in the world around them...

Read the full article at [vycc.org/news-events](http://vycc.org/news-events)

# 2016 ANNUAL GIVING

VYCC and US Forest Service  
Serve Deaf Youth, Win Public  
Lands Alliance Award



In 2016, VYCC and the USFS expanded their partnership to offer programming to youth who are Deaf and/or hard of hearing through a collaboration with the Lexington School for the Deaf in Queens, NY.



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