

Take action
Build community
Work & learn
With the land



AmeriCorps



VERMONT
YOUTH
CONSERVATION
CORPS

Food & Farm: AmeriCorps Production Crew Member

Location: Richmond, Vermont

Dates: May 19th, 2025 - August 15th, 2025

Weekly compensation: \$500

Education Award: \$1,956.35

Age requirement: 18+

Who We Are

VYCC is a mission-driven organization where we strive to take action and build community by working and learning together with the land. VYCC's Food & Farm Program is a youth development, diversified agriculture and food security initiative. We believe in the power that food has to connect us with the land, our community, and each other.

On the farm, young people engage in the daily tasks of organic vegetable farming. The produce grown by Corps Members is distributed to more than 400 families through the Health Care Share – a public health initiative that connects Vermont families to locally-grown produce through their medical provider. Patients who may have nutrient-related illness or have barriers to accessing fresh produce receive a weekly share of fresh food. We also raise laying hens for eggs, chickens for meat, and additional vegetables, flowers, and herbs that we sell through our vibrant, on-site farm stand.

In addition to the work Corps Members do in the farm fields, they also spend time in the kitchen learning cooking skills. Working with the food they've grown, they explore different recipes and help prepare a daily lunch that is served to all farm crews, connecting the work in the fields to the food on their plates.

These projects are made possible through VYCC's partnership with AmeriCorps and SerVermont.

Who We're Looking For

A successful Production Crew Member is someone who strives to support their crew, faces challenges with a positive attitude, and works toward personal and professional growth. We look for hard-working individuals who will demonstrate their passion for food access and public service through a commitment to VYCC's mission. They will bring experience or interest in developing skills in production agriculture, teamwork, and leadership.

What You Can Expect

Production Crew Members participate in the successful operation of VYCC's 15-acre organic farm. They learn organic farming systems and complete tasks such as seeding, transplanting, weed management, harvesting, animal care and farm stand support. They will also learn technical farm skills, such as light equipment operation, high-tunnel production, irrigation setup and crop harvest. Crews also wash, pack and distribute fresh food in support of the Health Care Share project.

Production Crew Members will serve an average of 40-45 hours/week, Monday-Friday. The Production Crews schedule is 6:30am-3:00pm Monday through Thursday and 8am-3pm on Fridays.

Farm Crews spend most of their time outdoors, working with their crew while also interacting with community members, and VYCC staff. They serve daily at VYCC's farm, located in Richmond, Vermont.

What We'll Expect from You

Crew Community

- Foster teamwork and respect fellow Crew Members
- Participate in creating a supportive and inclusive crew community by being a part of all crew activities and communicating personal and professional needs
- Follow and uphold VYCC principles, practices, and policies to maintain a safe service site
- Support a crew culture that prioritizes physical and emotional safety

Farm Responsibilities

- Participate in all aspects of farm work including:
 - Seeding, transplanting, weeding, harvesting
 - Washing and packing produce for distribution
 - Caring for livestock
 - Light equipment operation
- Work in all types of weather and environments
- Preserve and process fresh produce in the kitchen

Communication, Reporting, & Training

- Communicate effectively with members of the Farm Team
- Complete forms related to their service including timesheets due biweekly on Fridays
- Engage with VYCC staff on setting goals and chartering personal and professional progress through mid-term and end-term performance evaluations with supervisor
- Participate in a variety of trainings, including VYCC and AmeriCorps Orientations and additional enrichment activities. These training hours will not exceed 20% of the total number of member hours

- Attend SerVermont events

Work Environment

Corps Members spend most of their time outdoors, serving with their crew while also interacting with community members, and VYCC staff. They serve daily at VYCC’s farm, located in Richmond, Vermont.

Required Qualifications

- Be at least 18 years of age
- Be a U.S. citizen, a national, or legal permanent resident non-citizen of the U.S.
- Have not been convicted of murder or sexual assault and be willing to undergo a National Service Criminal History Check and a VT Agency of Human Services check. The member will have access to vulnerable populations
- Be a high school graduate or have a GED certificate, or be willing to work towards GED as part of their service-year successful completion requirement
- Commitment to VYCC’s mission, including the Health Care Share project
- Commitment to the mission of AmeriCorps and SerVermont
- Valid driver’s license with good driving record for at least three years (preferred)

Compensation & Benefits

- AmeriCorps Living Allowance paid biweekly: \$500
- Segal Education Award upon completion of service: \$1,956.35
- Access to fresh produce from the farm and daily lunch during the summer
- Organizational dedication to professional development
- Career pathways support during and after the VYCC experience provided by the Community Engagement Manager
- Potential eligibility for student loan forbearance and interest payment

Terms of Service and Dates of Service:

450 Hour (Quarter-time) term from May 19- August 15, 2025

Name:	Date:
Signature:	

Have questions about the position? Feel free to reach out to...

Katie Colatch, Food & Farm Program Manager

Email: Katie.Colatch@vycc.org

Phone: (802) 434-3969 Ext. 128

Equal Opportunity at VYCC

Are you concerned that you don't meet all the requirements of this position? Please apply anyway. VYCC is dedicated to building an inclusive, diverse, equitable, and accessible work environment that fosters a sense of belonging – so if you're excited about this role but your experience doesn't align perfectly with everything in this job description, we encourage you to apply anyway. You may be just the right candidate for this role or another one of our openings!