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CORPS

Timber Framing Pre-Apprenticeship: Crew Member

Location: Richmond, VT
Date: June 2 – October 3, 2025
Weekly Compensation: \$750
Age Requirement: 18+

Who We Are

With a 40-year history in the state, VYCC crews have completed thousands of projects. Crew Members work and learn together in a collaborative crew environment where they gain skills, build community and work alongside experienced professionals. Projects range from trail building to infrastructure improvement at State Parks, sustainable forestry to invasive plant management and more. In every case, Crew Members receive paid training and support from VYCC staff. The experience is immersive and physically demanding. With that challenge also comes tremendous personal reward.

VYCC's Timber Framing Pre-Apprenticeship program is focused on providing participants the opportunity to build skill and gain experience with professional timber frame construction and restoration. For young people passionate about the building trades, joining the Timber Framing Crew is a great opportunity to develop new skills in an immersive, project-based learning environment.

Who We're Looking For

A successful Timber Frame Crew Member is someone who rises to new challenges with a positive attitude and will work toward professional development. We look for hard-working individuals who will demonstrate their passion for building trades through a commitment to VYCC's mission. Strong candidates will bring excitement for hands-on projects and learning new skills.

What You Can Expect

In its pilot year, this 17-week program will be led through a partnership with VYCC and [Building Heritage](#), a VT-based historic preservation and timber framing company. The Timber Framing Pre-Apprenticeship program is a crew experience dedicated to skill development and work-based learning opportunities in historical preservation and new timber frame construction. Timber Frame Crew Members will be mentored by VYCC staff as well as timber frame journeymen from Building Heritage.

Focused on projects located on the VYCC campus in Richmond, VT, Timber Frame Crew Members will work on the following this upcoming year (subject to change):

- An outdoor large-scale compost structure for VYCC's organic farm program
- Historic preservation work on the old Horse Barn
- Cutting a new frame for a cabin or outdoor kitchen
- Off-site projects with Building Heritage to gain additional work site experience

Throughout the program, Crew Members will learn technical knowledge and skills that align with the National Timber Framers Guild apprenticeship curriculum. Each participant will track their skill development and project completion in a portfolio that can be used for job placement and may provide advanced-standing in an apprenticeship-tracked position.

Timber Frame Crew Members can expect to learn aspects of the following:

- Worksite safety and management
- Timber conversion (i.e. hewing and milling)
- Tool usage and care
- Framing techniques
- Raising and rigging techniques
- Conservation and preservation techniques

A central goal of the pre-apprenticeship is to place all Crew Members into high-quality jobs in timber framing, carpentry, or construction at the end of the program.

What We'll Expect from You

The work will take place on VYCC Campus in Richmond, VT. Crew Members should arrive ready to start the workday at 8AM and wrap up projects by 5PM. Depending on project schedule, weather, and other factors, daily schedules may be adjusted. This is a non-residential program and requires participants to have their own housing and transportation to the worksite.

Project Accomplishments

- Complete high-quality projects with efficiency and high level of craft
- Serve approximately 40 hours/week on projects
- Work safely to all weather conditions, including bringing all safety gear to the project site and using tools and equipment properly
- Follow instructions from VYCC and supervisory staff to learn technical skills and complete projects

Crew Community Building

- Follow all principles, practices and policies of VYCC, including maintaining a tobacco and drug-free worksite
- Help create a supportive and inclusive crew community

- Set professional and personal goals and engage with supervisor to assess progress and receive feedback throughout the season
- Be flexible and adaptable as schedules and projects have potential to shift throughout the season

Education and Training

- Participate in a variety of trainings, including VYCC orientations and additional enrichment activities.
- Build a personal portfolio tracking skill development and project completion.

Required Qualifications

- High School graduate
- Prior experience in carpentry or construction is not required, but it is a plus. What's most important is a positive attitude, an interest in learning, and an ability to work well on a team project.
- Ability to perform strenuous physical work safely in all weather conditions
- Ability to walk in uneven terrain, lift and carry heavy tools, gear or materials
- Ability to promptly arrive at our Richmond campus each day for work
- Offsite housing required; no housing provided
- Excellent time management, organizational, and communication skills
- Commitment to the health and safety of themselves and others through learning and practicing safe use of tools and equipment
- Experience in providing and receiving feedback, and creating a culture of learning and growth
- Willingness to undergo a criminal background check

Equal Opportunity at VYCC

VYCC is committed to being an organization that is inclusive and welcoming for all employees. VYCC is proud to be an Equal Opportunity Employer.

Compensation & Benefits

- Weekly stipend: \$750
- OSHA10 Certification
- Career pathways support through VYCC's Community Engagement Manager with connections to VT-based timber frame companies
- Personal leave: combination of 3 sick days and 5 personal days