



Food & Farm: Session Farm Crew Member

Location: Richmond
Dates: June 16-July 11 or July 21-August 14
Schedule: Monday through Thursday 8:00 - 4:30
Weekly compensation: \$390
Age requirement: 15-17

Who We Are

VYCC's Food & Farm Program helps young people learn about food and farming while working to support healthy communities. We believe that food brings people together with the land, their community, and each other.

On the farm, young people take part in the daily tasks of growing organic vegetables. The food we grow is given to over 400 families through the Health Care Share, which helps Vermont families get fresh, local produce from their medical providers. Patients who need better access to healthy food get a weekly share of fresh vegetables. We also raise chickens for eggs and meat, and sell flowers, herbs and vegetables at our farm stand.

In addition to working on the farm, youth spend time in the kitchen learning how to cook. They use the food they've grown to try out new recipes and make lunch for all the farm crews, connecting the work in the fields with the food on their plates.

Who We Are Looking For

VYCC is looking for Food & Farm Crew Members who want to get hands-on experience working and learning on an organic vegetable and poultry farm. A successful Crew Member is someone who can be part of a supportive and welcoming team, face challenges with a positive attitude, and work toward personal and professional growth. Crew Members will do hands-on farm work like preparing the soil, planting, weeding, harvesting, and packing vegetables. They will also have the chance to learn cooking skills by helping with team lunches and taking care of the farm animals each day.

Food & Farm Crew Members play a key role in the success of the Health Care Share program and keeping the farm running smoothly. If you're excited to work hard, learn about farming, and make a positive impact on the community, this opportunity is for you!

What You'll Get To Do

- Be part of a crew – a small team of people your age that you will work with throughout your time on the farm.
- Learn how to farm – you and your crew will help with farm tasks like planting, weeding, harvesting, washing vegetables, packing weekly shares, and caring for animals
- Make sure the people receiving the food we grow get high quality food. This means paying attention to details and following instructions from staff and Crew Leaders.
- Participate in orientation, trainings, and workshops.
- Set personal and crew goals, and take part in reflection and feedback
- Gain new cooking skills. You and your crew will work in the kitchen and help prepare lunch on a rotating schedule
- Participate in trainings and learning opportunities across all parts of the Food & Farm Program

What You Can Expect

Crew Members work an average of 34 hours/week, Monday-Thursday, 8:00am to 4:30pm. Days are spent outdoors on the farm, and once a week in the kitchen.

Each day on the farm will look different but will include a mix of the following tasks: including planting, weeding, harvesting, washing vegetables, packing weekly shares, and caring for animals.

You'll be on a crew with up to eight Members. Two Crew Leaders will work directly with your crew every day. Sometimes your crew will work alongside other crews on the farm, sometimes your crew will split into smaller groups. There are usually up to six crews working on the farm at a time. There are about 80 people working on the Farm. This group eats lunch together every day.

What We'll Expect from You

- Work hard. You'll be outside in hot and rainy weather. The work on the farm is challenging but can be fun too if you bring a positive attitude to your crew.
- Participate fully in your crew's daily tasks and do your best work.
- Challenge yourself by trying new experiences and ideas.
- Communicate regularly and effectively with your Crew Leader, Summer Crew Leader, and crew.
- Be ready to work as part of a team with people from different backgrounds
- Be open to meeting new people, working hard outdoors, giving and receiving feedback, learning, and growing
- Turn in timesheets on time

- Take care of yourself physically, emotionally, and socially
- Follow VYCC's rules, principles, policies and safety guidelines.
- Must be 15 years old when the job starts

Compensation & Benefits:

- Weekly stipend: \$390
- Free farm lunch
- Access to fresh produce from the farm
- Potential to earn high school or college credit (ask for more information during the interview)
- Environmental education and leadership development curriculum
- Resume-writing workshop and job placement support from VYCC's Sr. Community Engagement Manager

Equal Opportunity at VYCC

Don't think you meet all of the requirements for the position? Please apply anyway! VYCC is dedicated to building an inclusive, diverse, equitable, and accessible work environment that fosters a sense of belonging – so if you're excited about this role but your experience doesn't align perfectly with everything in this job description, we encourage you to still consider applying. You may be just the right candidate for this role or another one of our openings!

VYCC is proud to be an Equal Opportunity Employer.

Name:	Date:
Signature:	